

STATE OF ILLINOIS  
BOARD OF HIGHER EDUCATION

**GENDER EQUITY IN INTERCOLLEGIATE ATHLETICS**

In 1995, the Illinois General Assembly enacted legislation -- 110 ILCS 205/9.24 -- designed to assist public institutions of higher education with attaining gender equity in intercollegiate athletic programs. To that end, the law authorizes the issuance of gender equity tuition waivers and requires the Board of Higher Education to report periodically to the Governor and General Assembly on the state of gender equity in intercollegiate athletics. This is the sixth report prepared in accordance with this statutory requirement.

The information summarized in this report is not intended, nor should it be used, to determine the level of compliance with Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender in any educational program or activity receiving federal financial assistance, including intercollegiate athletics. The United States Department of Education, Office for Civil Rights, has established compliance standards and testing procedures for compliance with Title IX and has sole authority for determining compliance with the federal statutes. The information presented in this report should be used only to assess efforts and accomplishments at Illinois public institutions.

**Gender Equity in Intercollegiate Athletics**

State statute allows public colleges and universities to issue gender equity tuition waivers in amounts not to exceed one percent of all tuition income. These waivers are not subject to existing waiver limitations and as such may be granted in addition to any other tuition waivers authorized by the Board of Higher Education. Institutions that issue tuition waivers, including gender equity waivers, do not receive direct funding from the General Assembly for the waivers; rather, they are allowed to waive the required tuition for the student in question, representing a loss of potential revenue to the school.

As a condition of issuing gender equity tuition waivers, institutions must have filed a plan for achieving gender equity in intercollegiate athletics with the Board of Higher Education. The plans must include, but are not limited to:

- intercollegiate sports opportunities available to both men and women;
- activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics;
- identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for both men and women;
- progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972; and
- the use of tuition waivers for attaining gender equity in intercollegiate sports.

Seven public universities – Chicago State University, Eastern Illinois University, Northern Illinois University, Southern Illinois University Carbondale, Southern Illinois University Edwardsville, the University of Illinois at Springfield, and Western Illinois University – have filed a plan for achieving gender equity in intercollegiate athletics with the Board of Higher Education. While Illinois State University and the Chicago and Urbana-Champaign campuses of the University of Illinois have intercollegiate athletic programs, the institutions do not grant waivers authorized under 110 ILCS 205/9.24. Northeastern Illinois University maintained a program until June 30, 1998; however, neither Governors State University nor Northeastern Illinois University currently operates an intercollegiate athletics program. Appendix A provides updated summaries of the plans submitted and currently on file with the Board of Higher Education.

Tables 1 through 4 summarize data on gender equity tuition waivers for those public universities that maintain intercollegiate athletic programs, including the seven institutions that issued the waivers in fiscal year 2007 as authorized by the Board of Higher Education Act. Tables 5 through 9 provide comparative participation and expenditure data for intercollegiate athletics by gender. Appendices B and C offer statewide and university-specific detail regarding participation by sport.

**Waivers.** Tables 1 and 2 show the total value and number of gender equity waivers issued by gender and institution for fiscal years 2001, 2006, and 2007. In fiscal year 2007, seven institutions issued 592 gender equity waivers with a value of \$2.9 million. In fiscal year 2001, 543 waivers with a total value of \$1.4 million were issued. The number of gender equity tuition waivers issued to male athletes increased from 160, with a value of \$391,700, to 167, with a value of \$665,500, between fiscal years 2001 and 2007. Gender equity tuition waivers issued to female athletes increased from 383 to 425 during the same time period, and the value of these waivers rose from \$1.0 to \$2.3 million. In fiscal year 2007, the value of waivers issued to female student athletes (\$2.3 million) comprised 77.3 percent of the total value of gender equity waivers issued (\$2.9 million).

Tables 3 and 4 provide information on the use of gender equity tuition waivers by sport, gender, and institution in fiscal years 2006 and 2007. Three institutions issued gender equity waivers to both male and female athletes in fiscal years 2006 and 2007, while four institutions issued gender equity waivers to female student athletes only. The use of gender equity tuition waivers by sport varies by institution.

**Intercollegiate Athletics Participation.** Table 5 provides detail on participation in intercollegiate athletics by gender for fiscal years 1995, 2001, 2006, and 2007. The number of male students participating in intercollegiate athletics programs increased by 47, or 2.1 percent, between fiscal year 2001 and fiscal year 2007, while the number of female student athletes increased by 7, or 0.4 percent, over that same period. Since fiscal year 1995, the fiscal year prior to the authorization of gender equity waivers, the gains in female participation rates are more dramatic, with the number of male student athletes growing at a measured pace (an increase of 333, or 16.7 percent), and the number of female student athletes increasing by 594, or 57.3 percent. In fiscal year 2007, a total of 1,631 female student athletes participated in intercollegiate athletic programs.

Increases in female student athlete participation (since fiscal year 1995) ranged from an increase of 30.3 percent at Northern Illinois University to increases of 235.2 percent and 200.0 percent at the University of Illinois at Springfield and Southern Illinois University Edwardsville,

respectively. Increases in male student athlete participation rates (since fiscal year 1995) ranged from an increase of 2.4 percent at Southern Illinois University Carbondale to an increase of 108.0 percent at Southern Illinois University Edwardsville. Since fiscal year 1995, the percentage increase in participation for female athletes has far outpaced the increase in the number of male athletes at institutions; however, that rate of increase has slowed in recent years after the rapid gains realized in the first five years after the inception of the gender equity tuition waiver category.

A comparison of male and female participation in intercollegiate athletics to the proportion of undergraduate full-time enrollment is presented in Table 6. In fiscal year 2007, females accounted for 51.2 percent of the undergraduate enrollment and 41.2 percent of all athletic participants. By comparison, in fiscal year 2001, female students accounted for 51.5 percent of the undergraduate enrollments and 42.4 percent of total athletic participants, and in fiscal year 1995, the fiscal year prior to the authorization of gender equity waivers, the 50.7 percent female undergraduate population was represented by just 34.2 percent of the total of participating athletes.

**Expenditures.** Table 7 summarizes expenditures for intercollegiate athletics by gender for fiscal years 1995, 2001, and 2007. Total expenditures between fiscal year 1995 and fiscal year 2007 grew from \$55.5 million to \$122.4 million, an increase of 120.3 percent. During this time, expenditures for female athletics rose from \$10.3 million to \$28.1 million, an increase of \$17.9 million, or 173.7 percent, while expenditures for male athletics grew from \$21.2 million to \$48.6 million, an increase of \$27.4 million, or 128.9 percent. Total expenditures between fiscal year 2001 and fiscal year 2007 grew from \$83.3 million to \$122.4 million, an increase of 46.9 percent. During this time, expenditures for female athletics rose from \$18.8 million to \$28.1 million, an increase of \$9.4 million, or 50.0 percent, while expenditures for male athletics grew from \$30.7 million to \$48.6 million, an increase of \$17.9 million, or 58.3 percent.

Table 8 provides a comparison of intercollegiate athletic expenditures by gender with the proportion of full-time undergraduate enrollment. In fiscal year 2001, female students comprised 52.6 percent of the full-time undergraduate population, and expenditures for female student athletes comprised 37.9 percent of total athletic expenditures by gender. In fiscal year 2007, the proportion of female students to total full-time undergraduate students enrolled fell to 51.2 percent, and the athletic expenditures allocated to female students fell to 36.7 percent. The proportion of athletic expenditures for female student athletes and the proportion of female students to total students is down slightly between fiscal years 2006 and 2007 (37.6 to 36.7 percent and 51.4 percent to 51.2 percent, respectively).

In fiscal year 2007, the largest disparities between athletic expenditures for females as compared to undergraduate enrollments occurred primarily at those schools offering intercollegiate football for men. As detailed in Appendix C, the \$22.4 million spent directly on football in fiscal year 2007 was a full 80.0 percent of the amount expended for all women's sports combined, and the inclusion of football expenditures in the totals for Eastern Illinois University, Illinois State University, Northern Illinois University, Western Illinois University, Southern Illinois University Carbondale, and the University of Illinois at Urbana-Champaign dramatically skews the numbers at those institutions. At Southern Illinois University Edwardsville, the University of Illinois at Chicago, and the University of Illinois at Springfield, schools not offering football, progress in gender equity has resulted in very little disparity in the proportion of athletic expenditures to enrollment by gender in the most recent reporting year (fiscal year 2007).

**Financial Aid Expenditures.** Table 9 compares the percentage of athletic financial aid by gender with the percentage of male and female athletic participants for fiscal years 2001, 2006, and 2007. The proportion of athletic financial aid awarded to females has risen from 43.7 percent of total athletic financial aid in fiscal year 2001 to 45.9 percent in fiscal year 2007. During this same time period, the proportion of females participating in athletic programs has fallen from 41.6 percent in fiscal year 2001 to 41.2 percent in fiscal year 2007. Nine of the ten institutions with intercollegiate athletic programs awarded athletic financial aid to females at a rate higher than the percent of athletic participation by females in fiscal year 2007.

Appendix B-1 shows the statewide change in participation by sport and gender between fiscal years 2001 and 2007, and Appendices B-2 through B-4 provide participation detail for each sport by institution. Appendix C provides intercollegiate athletic student aid, expenditures, and gender equity athletic waivers by sport and gender, by campus, for fiscal year 2007.

### **Conclusions**

The use of gender equity tuition waivers has helped Illinois public universities address federal Title IX requirements by providing opportunities for male and female athletes and by assisting with the equitable distribution of resources among genders. Comparisons to fiscal year 1995, the year prior to the authorization of gender equity waivers, show progress has been made in both the number of females participating in athletic programs (an increase of 57.3 percent) and the resources dedicated to female athletic programs (an increase of 273.7 percent in expenditures).

While progress has been made in addressing the issues of gender equity, that progress has slowed in recent years, and there is room for continued improvement. In fiscal year 2007, female students comprised 51.2 percent of full-time undergraduate enrollments. At the same time, expenditures for female athletic programs represented just 36.7 percent of total athletic expenditures, and only 45.9 percent of athletic financial aid was awarded to female student athletes.

Table 1

## VALUE OF GENDER EQUITY WAIVERS ISSUED BY GENDER

(in thousands of dollars)

	FY2001			FY2006			FY2007		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	-	\$ 70.9	\$ 70.9	\$ -	\$ 155.0	\$ 155.0	\$ -	\$ 185.8	\$ 185.8
Eastern Illinois University	-	209.3	209.3	-	284.0	284.0	-	309.0	309.0
Illinois State University	-	-	-	-	-	-	-	-	-
Northern Illinois University	268.2	212.7	480.9	331.7	317.3	649.0	412.5	442.4	854.9
Western Illinois University	102.5	101.9	204.4	172.2	256.1	428.3	206.0	296.9	502.9
<u>Southern Illinois University</u>	<u>21.0</u>	<u>453.7</u>	<u>474.7</u>	<u>4.0</u>	<u>1,007.7</u>	<u>1,011.7</u>	<u>47.0</u>	<u>1,014.1</u>	<u>1,061.1</u>
Carbondale	-	345.7	345.7	-	679.7	679.7	-	707.1	707.1
Edwardsville	21.0	108.0	129.0	4.0	328.0	332.0	47.0	307.0	354.0
<u>University of Illinois</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>31.2</u>	<u>31.2</u>	<u>-</u>	<u>25.0</u>	<u>25.0</u>
Chicago	-	-	-	-	6.2	6.2	-	-	-
Springfield	-	-	-	-	25.0	25.0	-	25.0	25.0
Urbana/Champaign	-	-	-	-	-	-	-	-	-
Total	<u>\$ 391.7</u>	<u>\$ 1,048.5</u>	<u>\$ 1,440.2</u>	<u>\$ 507.9</u>	<u>\$ 2,051.3</u>	<u>\$ 2,559.2</u>	<u>\$ 665.5</u>	<u>\$ 2,273.2</u>	<u>\$ 2,938.7</u>

Source: IBHE Technical Questions Responses

Table 2

## NUMBER OF GENDER EQUITY WAIVERS ISSUED BY GENDER

	FY2001			FY2006			FY2007		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	-	10	10	-	14	14	-	29	29
Eastern Illinois University	-	85	85	-	59	59	-	61	61
Illinois State University	-	-	-	-	-	-	-	-	-
Northern Illinois University	89	65	154	87	55	142	86	69	155
Western Illinois University	61	44	105	61	73	134	70	73	143
<u>Southern Illinois University</u>	<u>10</u>	<u>179</u>	<u>189</u>	<u>1</u>	<u>218</u>	<u>219</u>	<u>11</u>	<u>184</u>	<u>195</u>
Carbondale	-	128	128	-	139	139	-	103	103
Edwardsville	10	51	61	1	79	80	11	81	92
<u>University of Illinois</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>11</u>	<u>11</u>	<u>-</u>	<u>9</u>	<u>9</u>
Chicago	-	-	-	-	2	2	-	-	-
Springfield	-	-	-	-	9	9	-	9	9
Urbana/Champaign	-	-	-	-	-	-	-	-	-
Total	<u>160</u>	<u>383</u>	<u>543</u>	<u>149</u>	<u>430</u>	<u>579</u>	<u>167</u>	<u>425</u>	<u>592</u>

Source: IBHE Technical Questions Responses

Table 3  
GENDER EQUITY TUITION WAIVERS  
FISCAL YEAR 2006

(in thousands of dollars)

	Chicago State University		Eastern Illinois University		Northern Illinois University		Western Illinois University		Southern Illinois University Carbondale		Southern Illinois University Edwardsville		University of Illinois at Chicago		University of Illinois at Springfield	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
<b>Men's Sports</b>																
Baseball	-	\$ -	-	\$ -	28	\$ 99.3	13	\$ 42.6	-	\$ -	-	\$ -	-	\$ -	-	\$ -
Basketball	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Football	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Golf	-	-	-	-	7	31.1	5	13.8	-	-	-	-	-	-	-	-
Gymnastics	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hockey	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	-	-	-	22	94.9	12	39.8	-	-	1	4.3	-	-	-	-
Swimming	-	-	-	-	-	-	10	29.5	-	-	-	-	-	-	-	-
Tennis	-	-	-	-	7	36.2	5	21.5	-	-	-	-	-	-	-	-
Track/Cross Country	-	-	-	-	-	-	16	25.0	-	-	-	-	-	-	-	-
Wrestling	-	-	-	-	23	70.2	-	-	-	-	-	-	-	-	-	-
<b>Total Men's Sports</b>	-	\$ -	-	\$ -	87	\$ 331.7	61	\$ 172.2	-	\$ -	1	\$ 4.3	-	\$ -	-	\$ -
<b>Women's Sports</b>																
Basketball	3	\$ 32.0	12	\$ 78.9	-	\$ -	-	\$ -	29	\$ 116.6	12	\$ 51.6	-	\$ -	3	\$ 8.0
Golf	3	32.0	-	-	5	29.8	7	27.4	10	38.4	2	7.5	-	-	-	-
Gymnastics	-	-	-	-	13	98.5	-	-	-	-	-	-	-	-	-	-
Rugby	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	-	5	19.0	14	60.8	28	104.8	-	-	18	71.5	-	-	-	-
Softball	-	-	12	42.6	-	-	8	29.7	23	97.4	16	71.5	-	-	4	11.5
Swimming	-	-	6	26.1	-	-	11	30.6	20	145.6	-	-	-	-	-	-
Tennis	3	37.4	1	12.4	7	44.0	2	6.4	6	56.3	5	14.0	-	-	1	4.3
Track/Cross Country	2	26.7	14	59.2	16	84.2	16	53.3	36	150.5	14	63.5	2	6.2	-	-
Volleyball	2	26.7	9	45.3	-	-	1	3.9	15	74.9	12	48.0	-	-	1	1.2
<b>Total Women's Sports</b>	13	\$ 154.8	59	\$ 283.5	55	\$ 317.3	73	\$ 256.1	139	\$ 679.7	79	\$ 327.6	2	\$ 6.2	9	\$ 25.0
<b>Total All Sports</b>	<u>13</u>	<u>\$ 154.8</u>	<u>59</u>	<u>\$ 283.5</u>	<u>142</u>	<u>\$ 649.0</u>	<u>134</u>	<u>\$ 428.3</u>	<u>139</u>	<u>\$ 679.7</u>	<u>80</u>	<u>\$ 331.9</u>	<u>2</u>	<u>\$ 6.2</u>	<u>9</u>	<u>\$ 25.0</u>

Source: IBHE Technical Questions Responses

Table 4  
GENDER EQUITY TUITION WAIVERS  
FISCAL YEAR 2007

(in thousands of dollars)

	Chicago State University		Eastern Illinois University		Northern Illinois University		Western Illinois University		Southern Illinois University Carbondale		Southern Illinois University Edwardsville		University of Illinois at Springfield	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
<u>Men's Sports</u>														
Baseball	-	\$ -	-	\$ -	27	\$ 106.5	14	\$ 54.6	-	\$ -	3	\$ 13.6	-	\$ -
Basketball	-	-	-	-	4	40.6	-	-	-	-	2	10.4	-	-
Football	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Golf	-	-	-	-	5	23.7	5	14.1	-	-	4	14.4	-	-
Soccer	-	-	-	-	22	86.0	13	45.2	-	-	-	-	-	-
Swimming	-	-	-	-	-	-	9	29.8	-	-	-	-	-	-
Tennis	-	-	-	-	6	47.5	7	26.4	-	-	1	3.8	-	-
Track/Cross Country	-	-	-	-	-	-	22	35.9	-	-	1	4.4	-	-
Wrestling	-	-	-	-	22	108.2	-	-	-	-	-	-	-	-
<b>Total Men's Sports</b>	<b>-</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>86</b>	<b>\$ 412.5</b>	<b>70</b>	<b>\$ 206.0</b>	<b>-</b>	<b>\$ -</b>	<b>11</b>	<b>\$ 46.6</b>	<b>-</b>	<b>\$ -</b>
<u>Women's Sports</u>														
Basketball	13	\$ 79.6	9	\$ 55.2	1	\$ 11.2	-	\$ -	13	\$ 115.3	13	\$ 55.3	3	\$ 6.8
Golf	2	13.3	-	-	8	38.3	6	24.5	8	36.6	8	30.1	-	-
Gymnastics	-	-	-	-	12	89.8	-	-	-	-	-	-	-	-
Soccer	-	-	10	45.8	14	70.1	23	110.8	-	-	18	65.6	-	-
Softball	-	-	11	48.2	5	50.1	7	33.7	16	86.0	12	48.7	-	-
Swimming	-	-	5	20.2	-	-	12	33.4	22	163.0	-	-	-	-
Tennis	6	39.8	6	57.5	8	71.5	5	26.1	8	87.5	5	19.7	-	-
Track/Cross Country	2	13.3	12	50.8	18	86.3	19	62.8	23	117.0	14	42.2	-	-
Volleyball	6	39.8	8	31.3	3	25.1	1	5.6	13	101.7	11	45.1	6	18.2
<b>Total Women's Sports</b>	<b>29</b>	<b>\$ 185.8</b>	<b>61</b>	<b>\$ 309.0</b>	<b>69</b>	<b>\$ 442.4</b>	<b>73</b>	<b>\$ 296.9</b>	<b>103</b>	<b>\$ 707.1</b>	<b>81</b>	<b>\$ 306.7</b>	<b>9</b>	<b>\$ 25.0</b>
<b>Total All Sports</b>	<b>29</b>	<b>\$ 185.8</b>	<b>61</b>	<b>\$ 309.0</b>	<b>155</b>	<b>\$ 854.9</b>	<b>143</b>	<b>\$ 502.9</b>	<b>103</b>	<b>\$ 707.1</b>	<b>92</b>	<b>\$ 353.3</b>	<b>9</b>	<b>\$ 25.0</b>

Source: IBHE Technical Questions Responses



Table 5  
PARTICIPATION IN INTERCOLLEGIATE ATHLETICS BY GENDER

	FY1995		FY2001		FY2006		FY2007		Change Fiscal Year 1995 - Fiscal Year 2007				Change Fiscal Year 2001 - Fiscal Year 2007			
	Number		Number		Number		Number		Number		Percent		Number		Percent	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	60	42	102	89	77	58	90	69	30	27	50.0 %	64.3 %	(12)	(20)	(11.8) %	(22.5) %
Eastern Illinois University	249	103	367	247	347	238	291	175	42	72	16.9	69.9	(76)	(72)	(20.7)	(29.1)
Illinois State University	231	128	229	193	281	229	279	227	48	99	20.8	77.3	50	34	21.8	17.6
Northern Illinois University	220	122	277	197	236	148	238	159	18	37	8.2	30.3	(39)	(38)	(14.1)	(19.3)
Western Illinois University	264	120	308	167	319	175	321	179	57	59	21.6	49.2	13	12	4.2	7.2
<u>Southern Illinois University</u>	<u>363</u>	<u>191</u>	<u>439</u>	<u>309</u>	<u>429</u>	<u>305</u>	<u>491</u>	<u>364</u>	<u>128</u>	<u>173</u>	<u>35.3</u>	<u>90.6</u>	<u>52</u>	<u>55</u>	<u>11.8</u>	<u>17.8</u>
Carbondale	250	132	273	169	271	176	256	187	6	55	2.4	41.7	(17)	18	(6.2)	10.7
Edwardsville	113	59	166	140	158	129	235	177	122	118	108.0	200.0	69	37	41.6	26.4
<u>University of Illinois</u>	<u>495</u>	<u>248</u>	<u>555</u>	<u>422</u>	<u>621</u>	<u>411</u>	<u>614</u>	<u>458</u>	<u>119</u>	<u>210</u>	<u>24.0</u>	<u>84.7</u>	<u>59</u>	<u>36</u>	<u>10.6</u>	<u>8.5</u>
Chicago	149	95	171	115	216	155	212	149	63	54	42.3	56.8	41	34	24.0	29.6
Springfield	31	17	24	35	50	42	46	57	15	40	48.4	235.3	22	22	91.7	62.9
Urbana/Champaign	315	136	360	272	355	214	356	252	41	116	13.0	85.3	(4)	(20)	(1.1)	(7.4)
Total	<u>1,991</u>	<u>1,037</u>	<u>2,277</u>	<u>1,624</u>	<u>2,310</u>	<u>1,564</u>	<u>2,324</u>	<u>1,631</u>	<u>333</u>	<u>594</u>	<u>16.7</u>	<u>57.3 %</u>	<u>47</u>	<u>7</u>	<u>2.1 %</u>	<u>0.4 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 6

INTERCOLLEGIATE ATHLETIC PARTICIPATION  
AND PROPORTION OF FULL-TIME UNDERGRADUATE ENROLLMENT

	Fiscal Year 2005				Fiscal Year 2006				Fiscal Year 2007			
	Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	53.9 %	46.1 %	29.7 %	70.3 %	57.0 %	43.0 %	28.6 %	71.4 %	56.6 %	43.4 %	30.3 %	69.7 %
Eastern Illinois University	59.5	40.5	43.4	56.6	59.3	40.7	43.7	56.3	62.4	37.6	43.0	57.0
Illinois State University	52.1	47.9	42.2	57.8	55.1	44.9	42.9	57.1	55.1	44.9	43.1	56.9
Northern Illinois University	58.3	41.7	47.9	52.1	61.5	38.5	48.2	51.8	59.9	40.1	48.4	51.6
Western Illinois University	62.6	37.4	51.6	48.4	64.6	35.4	52.8	47.2	64.2	35.8	53.8	46.2
<u>Southern Illinois University</u>	<u>57.0</u>	<u>43.0</u>	<u>52.4</u>	<u>47.6</u>	<u>58.4</u>	<u>41.6</u>	<u>52.4</u>	<u>47.6</u>	<u>57.4</u>	<u>42.6</u>	<u>52.3</u>	<u>47.7</u>
Carbondale	59.6	40.4	57.2	42.8	60.6	39.4	57.1	42.9	57.8	42.2	56.7	43.3
Edwardsville	53.4	46.6	44.7	55.3	55.1	44.9	45.0	55.0	57.0	43.0	45.4	54.6
<u>University of Illinois</u>	<u>56.5</u>	<u>43.5</u>	<u>50.6</u>	<u>49.4</u>	<u>60.2</u>	<u>39.8</u>	<u>50.4</u>	<u>49.6</u>	<u>57.3</u>	<u>42.7</u>	<u>50.6</u>	<u>49.4</u>
Chicago	51.8	48.2	46.2	53.8	58.2	41.8	46.2	53.8	58.7	41.3	46.9	53.1
Springfield	44.4	55.6	41.3	58.7	54.3	45.7	40.1	59.9	44.7	55.3	43.3	56.7
Urbana/Champaign	61.0	39.0	53.2	46.8	62.4	37.6	52.9	47.1	58.6	41.4	52.9	47.1
Total	<u>57.6</u>	<u>42.4 %</u>	<u>48.5 %</u>	<u>51.5 %</u>	<u>59.6</u>	<u>40.4 %</u>	<u>48.6</u>	<u>51.4 %</u>	<u>58.8</u>	<u>41.2 %</u>	<u>48.8</u>	<u>51.2 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 7  
INTERCOLLEGIATE ATHLETIC EXPENDITURES

(in thousands of dollars)

	Fiscal Year 1995				Fiscal Year 2001				Fiscal Year 2007			
	Male	Female	Other *	Total	Male	Female	Other *	Total	Male	Female	Other *	Total
Chicago State University	\$ 523.6	\$ 391.5	\$ 469.1	\$ 1,384.2	\$ 980.4	\$ 1,008.2	\$ 766.9	\$ 2,755.5	\$ 973.0	\$ 857.0	\$ 413.0	\$ 2,243.0
Eastern Illinois University	1,642.5	648.3	942.0	3,232.8	2,281.9	1,404.3	1,551.8	5,238.0	\$ 2,378.0	\$ 2,114.0	2,788.8	7,280.8
Illinois State University	2,385.9	1,497.6	2,739.6	6,623.1	2,946.9	2,419.0	3,225.4	8,591.3	\$ 4,682.0	\$ 3,258.0	4,248.0	12,188.0
Northern Illinois University	3,498.6	1,620.7	2,392.9	7,512.2	4,226.2	2,424.5	3,683.9	10,334.6	\$ 9,051.1	\$ 3,830.3	6,225.3	19,106.7
Western Illinois University	1,465.2	759.7	981.6	3,206.5	1,962.5	1,171.9	1,223.0	4,357.4	\$ 3,663.5	\$ 2,032.0	2,048.0	7,743.5
<u>Southern Illinois University</u>	<u>2,710.0</u>	<u>1,611.0</u>	<u>1,861.4</u>	<u>6,182.4</u>	<u>4,135.1</u>	<u>2,775.8</u>	<u>2,689.1</u>	<u>9,600.0</u>	<u>6,500.8</u>	<u>4,320.7</u>	<u>2,785.1</u>	<u>13,606.6</u>
Carbondale	2,133.0	1,283.0	1,534.4	4,950.4	3,079.1	1,768.8	2,125.1	6,973.0	\$ 5,285.8	\$ 3,052.7	2,060.5	10,399.0
Edwardsville	577.0	328.0	327.0	1,232.0	1,056.0	1,007.0	564.0	2,627.0	\$ 1,215.0	\$ 1,268.0	724.6	3,207.6
<u>University of Illinois</u>	<u>8,467.4</u>	<u>3,311.8</u>	<u>14,039.9</u>	<u>25,819.1</u>	<u>14,164.2</u>	<u>7,550.0</u>	<u>20,721.0</u>	<u>42,435.2</u>	<u>21,350.4</u>	<u>11,733.5</u>	<u>27,109.2</u>	<u>60,193.2</u>
Chicago	1,664.5	1,034.8	1,575.8	4,275.1	1,966.2	1,864.6	2,035.0	5,865.8	\$ 2,814.8	\$ 2,571.9	3,259.4	8,646.1
Springfield	152.9	63.7	100.1	316.7	198.8	159.4	133.6	491.8	\$ 470.1	\$ 661.2	263.2	1,394.4
Urbana/Champaign	6,650.0	2,213.3	12,364.0	21,227.3	11,999.1	5,526.0	18,552.4	36,077.6	\$ 18,065.5	\$ 8,500.5	23,586.6	50,152.6
Total	<u>\$ 21,234.5</u>	<u>\$ 10,284.8</u>	<u>\$ 24,011.5</u>	<u>\$ 55,530.8</u>	<u>\$ 30,697.1</u>	<u>\$ 18,753.7</u>	<u>\$ 33,861.1</u>	<u>\$ 83,312.0</u>	<u>\$ 48,598.8</u>	<u>\$ 28,145.5</u>	<u>\$ 45,617.4</u>	<u>\$ 122,361.8</u>

\* Nonprogram Specific Expenditure

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 7 (continued)  
 INTERCOLLEGIATE ATHLETIC EXPENDITURES

(in thousands of dollars)

	FY1995 - FY2007							
	Dollar Change				Percent Change			
	Male	Female	Other *	Total	Male	Female	Other *	Total
Chicago State University	\$ 449.4	\$ 465.5	\$ (56.1)	\$ 858.8	85.8 %	118.9 %	(12.0) %	62.0 %
Eastern Illinois University	736	1,466	1,847	4,048.0	44.8	226.1	196.1	125.2
Illinois State University	2,296	1,760	1,508	5,564.9	96.2	117.5	55.1	84.0
Northern Illinois University	5,553	2,210	3,832	11,594.5	158.7	136.3	160.2	154.3
Western Illinois University	2,198	1,272	1,066	4,537.0	150.0	167.5	108.6	141.5
<u>Southern Illinois University</u>	<u>3,791</u>	<u>2,710</u>	<u>924</u>	<u>7,424.2</u>	<u>139.9</u>	<u>168.2</u>	<u>49.6</u>	<u>120.1</u>
Carbondale	3,153	1,770	526	5,448.6	147.8	137.9	34.3	110.1
Edwardsville	638	940	398	1,975.6	110.6	286.6	121.6	160.4
<u>University of Illinois</u>	<u>12,883</u>	<u>8,422</u>	<u>13,069</u>	<u>34,374.1</u>	<u>152.1</u>	<u>254.3</u>	<u>93.1</u>	<u>133.1</u>
Chicago	1,150	1,537	1,684	4,371.0	69.1	148.5	106.8	102.2
Springfield	317	597	163	1,077.7	207.4	937.9	162.9	340.3
Urbana/Champaign	11,416	6,287	11,223	28,925.3	171.7	284.1	90.8	136.3
Total	<u>\$ 27,364.3</u>	<u>\$ 17,860.7</u>	<u>\$ 21,605.9</u>	<u>66,831.0</u>	<u>128.9 %</u>	<u>173.7 %</u>	<u>90.0 %</u>	<u>120.3 %</u>

\* Nonprogram Specific Expenditure

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 7 (continued)  
INTERCOLLEGIATE ATHLETIC EXPENDITURES

(in thousands of dollars)

	FY2001 - FY2007							
	Dollar Change				Percent Change			
	Male	Female	Other *	Total	Male	Female	Other *	Total
Chicago State University	\$ (7.4)	\$ (151.2)	\$ (353.9)	\$ (512.5)	(0.8) %	(15.0) %	(46.1) %	(18.6) %
Eastern Illinois University	96.1	709.7	1,237.0	2,042.8	4.2	50.5	79.7	39.0
Illinois State University	1,735.1	839.0	1,022.6	3,596.7	58.9	34.7	31.7	41.9
Northern Illinois University	4,824.9	1,405.8	2,541.4	8,772.1	114.2	58.0	69.0	84.9
Western Illinois University	1,701.0	860.1	825.0	3,386.1	86.7	73.4	67.5	77.7
<u>Southern Illinois University</u>	<u>2,365.7</u>	<u>1,544.9</u>	<u>96.0</u>	<u>4,006.6</u>	<u>68.4</u>	<u>57.4</u>	<u>4.9</u>	<u>49.4</u>
Carbondale	2,206.7	1,283.9	-64.6	3,426.0	71.7	72.6	(3.0)	49.1
Edwardsville	159.0	261.0	160.6	580.6	15.1	25.9	28.5	22.1
<u>University of Illinois</u>	<u>7,186.3</u>	<u>4,183.5</u>	<u>6,388.2</u>	<u>17,758.0</u>	<u>59.5</u>	<u>62.5</u>	<u>43.4</u>	<u>53.0</u>
Chicago	848.6	707.3	1,224.4	2,780.3	43.2	37.9	60.2	47.4
Springfield	271.3	501.8	129.6	902.7	136.4	314.8	97.0	183.6
Urbana/Champaign	6,066.4	2,974.5	5,034.2	14,075.1	50.6	53.8	27.1	39.0
Total	<u>\$ 17,901.7</u>	<u>\$ 9,391.8</u>	<u>\$ 11,756.3</u>	<u>\$ 39,049.8</u>	<u>58.3 %</u>	<u>50.1 %</u>	<u>34.7 %</u>	<u>46.9 %</u>

\* Nonprogram Specific Expenditure

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 8

INTERCOLLEGIATE ATHLETIC EXPENDITURES - PERCENT MALE AND FEMALE  
AND PROPORTION OF FULL-TIME UNDERGRADUATE ENROLLMENT

	Fiscal Year 2001				Fiscal Year 2006				Fiscal Year 2007			
	Athletic Expenditures		Full-Time Enrollment		Athletic Expenditures		Full-Time Enrollment		Athletic Expenditures		Full-Time Enrollment	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	49.3 %	50.7 %	26.9 %	73.1 %	59.9 %	40.1 %	28.6 %	71.4 %	53.2 %	46.8 %	30.3 %	69.7 %
Eastern Illinois University	62.3	37.7	43.3	56.7	-	100.0	43.7	56.3	52.9	47.1	43.0	57.0
Illinois State University	54.9	45.1	41.1	58.9	56.1	43.9	42.9	57.1	59.0	41.0	43.1	56.9
Northern Illinois University	63.5	36.5	46.8	53.2	70.4	29.6	48.2	51.8	70.3	29.7	48.4	51.6
Western Illinois University	62.6	37.4	50.4	49.6	61.7	38.3	52.8	47.2	64.3	35.7	53.8	46.2
<u>Southern Illinois University</u>	<u>59.8</u>	<u>40.2</u>	<u>51.6</u>	<u>48.4</u>	<u>61.6</u>	<u>38.4</u>	<u>52.4</u>	<u>47.6</u>	<u>60.1</u>	<u>39.9</u>	<u>52.3</u>	<u>47.7</u>
Carbondale	63.5	36.5	56.4	43.6	66.0	34.0	57.1	42.9	63.4	36.6	56.7	43.3
Edwardsville	51.2	48.8	42.7	57.3	47.4	52.6	45.0	55.0	48.9	51.1	45.4	54.6
<u>University of Illinois</u>	<u>65.2</u>	<u>34.8</u>	<u>49.4</u>	<u>50.6</u>	<u>65.0</u>	<u>35.0</u>	<u>50.4</u>	<u>49.6</u>	<u>64.5</u>	<u>35.5</u>	<u>50.6</u>	<u>49.4</u>
Chicago	51.3	48.7	44.4	55.6	53.8	46.2	46.2	53.8	52.3	47.7	46.9	53.1
Springfield	55.5	44.5	36.0	64.0	51.8	48.2	40.1	59.9	41.6	58.4	43.3	56.7
Urbana/Champaign	68.5	31.5	52.5	47.5	67.9	32.1	52.9	47.1	68.0	32.0	52.9	47.1
Total	<u>62.1 %</u>	<u>37.9 %</u>	<u>47.4 %</u>	<u>52.6 %</u>	<u>62.4 %</u>	<u>37.6 %</u>	<u>48.6 %</u>	<u>51.4 %</u>	<u>63.3</u>	<u>36.7</u>	<u>48.8</u>	<u>51.2 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 9

INTERCOLLEGIATE ATHLETIC STUDENT FINANCIAL AID EXPENDITURES - PERCENT MALE AND FEMALE  
AND PROPORTION OF INTERCOLLEGIATE ATHLETIC PARTICIPANTS

	Fiscal Year 2001				Fiscal Year 2006				Fiscal Year 2007			
	Athletic Financial Aid		Athletic Participants		Athletic Financial Aid		Athletic Participants		Athletic Financial Aid		Athletic Participants	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	48.7 %	51.3 %	53.4 %	46.6 %	53.5 %	46.5 %	57.0 %	43.0 %	53.2 %	46.8 %	56.6 %	43.4 %
Eastern Illinois University	62.4	37.6	59.8	40.2	58.2	41.8	59.3	40.7	32.3	67.7	62.4	37.6
Illinois State University	53.6	46.4	54.3	45.7	51.8	48.2	55.1	44.9	52.4	47.6	55.1	44.9
Northern Illinois University	58.5	41.5	58.4	41.6	62.4	37.6	61.5	38.5	59.8	40.2	59.9	40.1
Western Illinois University	60.8	39.2	64.8	35.2	58.9	41.1	64.6	35.4	60.6	39.4	64.2	35.8
<u>Southern Illinois University</u>	<u>56.3</u>	<u>43.7</u>	<u>58.7</u>	<u>41.3</u>	<u>57.9</u>	<u>42.1</u>	<u>58.4</u>	<u>41.6</u>	<u>56.9</u>	<u>43.1</u>	<u>57.4</u>	<u>42.6</u>
Carbondale	61.6	38.4	61.8	38.2	62.9	37.1	60.6	39.4	60.4	39.6	57.8	42.2
Edwardsville	49.1	50.9	54.2	45.8	43.2	56.8	55.1	44.9	46.4	53.6	57.0	43.0
<u>University of Illinois</u>	<u>54.8</u>	<u>45.2</u>	<u>56.8</u>	<u>43.2</u>	<u>55.1</u>	<u>44.9</u>	<u>60.2</u>	<u>39.8</u>	<u>53.2</u>	<u>46.8</u>	<u>57.3</u>	<u>42.7</u>
Chicago	49.6	50.4	59.8	40.2	50.1	49.9	58.2	41.8	45.0	55.0	58.7	41.3
Springfield	55.8	44.2	40.7	59.3	54.1	45.9	54.3	45.7	41.4	58.6	44.7	55.3
Urbana/Champaign	56.6	43.4	57.0	43.0	56.7	43.3	62.4	37.6	57.1	42.9	58.6	41.4
Total	<u>56.3 %</u>	<u>43.7 %</u>	<u>58.4 %</u>	<u>41.6 %</u>	<u>56.8</u>	<u>43.2 %</u>	<u>59.6 %</u>	<u>40.4 %</u>	<u>54.1 %</u>	<u>45.9 %</u>	<u>58.8 %</u>	<u>41.2 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

## Appendix A

### Summary of Gender Equity Plans

The following is an update for each of the six institutions that have filed a plan with the Illinois Board of Higher Education:

#### **Chicago State University**

*Intercollegiate sports opportunities available to both men and women.* Chicago State University offers a total of 14 intercollegiate sports. Seven of these programs are for men and seven are for women. In fiscal year 2007, a total of 90 men and 69 women participated in these programs.

*Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics.* Chicago State University has developed a strong commitment and institutional plan for addressing equity in the Department of Intercollegiate Athletics. It includes the following components: 1) sharing responsibility for compliance on equity issues throughout the institution; 2) establishing a system of sound policies and procedures to help ensure compliance with NCAA equity regulations, and those internal to the institution; and 3) systematically auditing and evaluating equity issues to ensure that adequate internal controls are in place. In addition, specific actions to be taken include the continuation of efforts to decrease the gender gap in athletics participation, exploring the feasibility of adding an additional women's sport, and ensuring that facilities in the new Convocation Center are equal for men's and women's sports in terms of space, convenience, equipment, and materials.

*Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women.* While Chicago State University has a large undergraduate female population, many of these students are non-traditional students with little or no interest in participating in sporting activities. In contrast, much of the male student population is traditional in nature and more likely to be actively involved in intercollegiate sporting activities.

*Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972.* The University's most recent self-study document indicates that progress in gender equity has been made in a number of areas. With gender equity now considered to be a core element of the Athletic Director's job responsibilities, the number of women participating in sports has increased, the number of men's and women's sports are now equal, physical facilities for men's and women's teams are comparable, the budgets for men's and women's teams are comparable, the total recruiting budget for women's athletic teams is greater than for men's teams, a more equitable publicity process for women's teams has been implemented, and there are a comparable number of women in positions of authority as coaches, administrators, and staff members in intercollegiate athletics.

*The use of tuition waivers for attaining gender equity in intercollegiate sports.* Chicago State University provided 43 gender equity waivers to female student athletes in fiscal year 2007. These waivers assist the University in increasing the number of athletic opportunities available to women.

\* The totals in this plan do not correspond to the data reported to the United States Department of Education due to duplicated/unduplicated counting.



## **Eastern Illinois University**

### *Intercollegiate sports opportunities available to both men and women.*

The National Collegiate Athletic Association continues to find that Eastern Illinois University is fully in compliance with the gender equity provisions of the Title IX of the Education Act. Eastern Illinois University offers a total of 22 intercollegiate sports, 11 for men and 11 for women. During the fiscal year 2007, 169 females and 289 males participated in these sports.

### *Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics.*

Eastern Illinois University utilizes “prong three” to accommodate fully and effectively the interests and abilities of the underrepresented sex as defined by the U. S. Office of Civil Rights. Related to compliance objectives with “prong three,” the University continues to assess the potential athletic interests and abilities of both females and males through the following activities: surveying the interests of prospective students at appropriate university admissions office open houses; monitoring athletic programs offered by feeder schools; and conducting surveys of incoming freshmen and transfer students regarding their perceived athletic interests and abilities. Since spring 1998, the University has posted guidelines for proposing new intercollegiate sports on the website and in athletic facilities. In addition, Eastern Illinois University continues to be committed to allocating funds for athletic financial assistance and operating funds for varsity sports proportional to participation rates. Eastern also continues to analyze annually staffing needs and the assignment of coaching duties to ensure that the configuration of coaching staff provides equal opportunities for female and male athletes to receive coaching.

### *Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women.*

Delivering a quality, broad-based athletic program remains challenging for an underfunded, comprehensive university. Eastern Illinois University continues to evaluate the issues associated with deferred maintenance and heavily utilized facilities for all sports and support services

### *Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972.*

The University has enhanced opportunities for women to communicate their athletic interests and abilities to the administration. The University periodically engages in self-studies of the interests and abilities of students to ensure that the athletic program meets Title IX requirements. In addition, it reviews the allocation of resources to ensure proportional support for the twelve program area components, and also considers other evidence of equity and nondiscrimination.

### *The use of tuition waivers for attaining gender equity in intercollegiate sports.*

The use of tuition waivers for attaining gender equity continues to be an integral and critical part of providing proportionally equal amounts of financial assistance to men’s and women’s athletic teams; without such waivers, equity could not be achieved.

## **Northern Illinois University**

*Intercollegiate sports opportunities available to both men and women.* The University offers a total of 17 intercollegiate sports. Seven of the programs are for men and ten are for women. During fiscal year 2007, 159 females and 238 males participated in the Huskie athletics programs.

*Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics.* Northern Illinois University continues to strive to achieve and maintain gender equity within the scope of the athletic department as detailed in Title IX guidelines and interpretations. Equity initiatives and goals created during the second cycle of NCAA Certification are now being evaluated as the University enters the self-study/assessment year preceding the third cycle report. Any second cycle incomplete initiatives will be re-evaluated and those still deemed appropriate will be combined with new proposals for prioritizing. Participation opportunities, the student-athlete experience, and sport resources including facilities, budgets, recruiting, coaches and support services are each evaluated for compliance with the established benchmarks. In addition to this ongoing evaluation of athletic programs, the University will continue to periodically survey the student population for their athletic interests and abilities. Should the results of that survey indicate a change in athletic offerings is indicated, the University will follow the publicized process for elevating a club team to intercollegiate status.

*Identification of barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women.* With the loss of state funding for the athletic program and the local resistance to large enough increases in student fees to accommodate program expansion for women's sports, the major barrier for Northern Illinois University intercollegiate athletics programs continues to be additional funding to increase opportunities for women without decreasing opportunities for men. Secondly, the disparity in demand by the public for access, tickets, print and electronic media attention for men's sports severely challenges our marketing, promotions, corporate sponsorship and media relations staffs to provide gender equitable services to all teams.

*Progress in achieving sports equity in compliance with Title IX of the Education Amendment Act of 1972.* Northern Illinois University continues to build on the cornerstones of its gender equity plan outlined in the 1993 Commitment to Resolve a Title IX complaint filed when the women's field hockey team was discontinued and their resources reallocated to begin a larger, regionally desirable, women's soccer program. With the guidance of the Department of Education's Office for Civil Rights, the University completed its commitment and now continues to evaluate its progress toward supporting a gender equitable athletic program.

*The use of tuition waivers for attaining gender equity in intercollegiate athletics.* Northern Illinois University's continued use of gender equity tuition waivers has provided critical support for the gender equity objectives of the athletic department, and has enhanced its ability to provide equitable financial assistance to its male and female student-athletes. The University's commitment to fully funding scholarships for the women's athletic teams to the maximum allowed by the NCAA has been possible due to this waiver allocation.

## **Western Illinois University**

*Intercollegiate sports opportunities available to both men and women.* Western Illinois University offers a total of 20 intercollegiate sports. Ten of these programs are for men and ten are for women. In fiscal year 2006, 321 males and 179 females participated in these programs.

*Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics.* In fall 2001, the University's Intercollegiate Athletics Department developed and implemented an initiative involving 16 specific facility improvement objectives, 13 of those were specific to women's sports programs or involved facilities shared equally by men's and women's sports programs. Since that time, all of those objectives have been completed, with 13 associated with improving the environment for women's sports programs. New/renovated locker rooms and team rooms for women's basketball and volleyball have been provided, tennis courts (for use by both men's and women's programs) have been provided, and numerous improvements have been completed for track and field facilities at the university. In addition, WIU added women's soccer as an intercollegiate sport in fall 1997, added women's golf in fall 2001, and has increased the use of gender equity tuition waivers each year since fall 1996 to increase participation opportunities for female student athletes without negatively impacting men's programs.

*Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women.* Scholarship opportunities have been enhanced for both women's and men's teams, and the University has continued to provide participation opportunities for men at the established level of sports offerings. Every effort has been made to achieve gender equity without the elimination of men's sports.

*Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972.* Western Illinois University has made significant progress toward achieving gender equity, as evidenced by the continued increase in female participation rates, financial aid allocated to female student athletes, and expenditures for women's sports programs.

*The use of tuition waivers for attaining gender equity in intercollegiate sports.* The University began utilizing gender equity tuition waivers in the 1996-1997 academic year to support increased female participation efforts. The number and distribution of these waivers continues to enhance efforts to increase participation opportunities for female student athletes and has allowed the university to provide those opportunities without negatively impacting men's intercollegiate athletics. Gender equity tuition waivers help in providing more equitable and adequate budget support for women's sports programs in accordance with Title IX, and have assisted the University in adding women's soccer in the fall of 1997 and women's golf in the fall of 2001. These additions have significantly increased the number of participant opportunities for women.

## **Southern Illinois University Carbondale**

*Intercollegiate sports opportunities available to both men and women.* The University continues in its efforts to monitor and achieve compliance with Title IX. The University offers 14 sports, 7 for men and 7 for women. (Cross country, indoor and outdoor track & field are counted as three sports for each gender.) During FY 07, 244 men and 170 women participated in intercollegiate athletics.

*Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics.* Our roster management policy is in place to hold our male and female participation ratios more in line with the proportion of men and women enrolled at the institution. We do this by capping participation on men's teams and encouraging walk-ons to increase the number of female student-athletes. We continue to offer budget increments for female teams whose rosters exceed their past three-year average. This acts as a financial incentive to cover the additional equipment, athletic apparel and travel expenses of walk-on student-athletes.

*Identification of barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women.* Gender equity tuition waivers are critical to meeting the requirement that our scholarship ratio for men and women be equal to the participation rates of men and women. Without those gender equity tuition waivers, athletics would not be able to fund women's scholarships at the same level. During FY07, 58.9% of our student-athletes were male and 41.1% were female. (For scholarship-ratio calculation purposes, student-athletes are only counted once regardless of the number of sports in which they compete.) Our scholarship ratios for FY 07 were 62.3% male and 37.7% female.

*Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972.* We are still utilizing NCAA Student-Athlete Opportunity Fund (SAOF) monies to subsidize the cost of fifth-year (eligibility exhausted) aid and summer school aid for women's sports and men's non-revenue sports to increase the opportunities available to those student-athletes. For summer 2007, the SAOF funding allowed us to award athletic aid to all who requested it for fifth-year aid and summer school.

With respect to treatment issues, we continue to monitor budget items that affect student-athlete well-being, especially related to competition travel. We have increased budgets in order to provide student-athletes with more adequate per diem allotments for food (minimum of \$20/day) and to ensure that no more than three student-athletes share a room (each with a bed). We have increased budgets to minimize use of vans on long trips and to provide drivers in those instances to ensure safer travel.

*The use of tuition waivers for attaining gender equity in intercollegiate sports.* During FY 07 the University allocated gender equity tuition waivers to 103 women. The gender equity tuition waivers continue to play a vital role in the University's ability to provide equitable opportunities, scholarships and treatment to its female student-athletes.

## **Southern Illinois University Edwardsville**

*Intercollegiate sports opportunities available to both men and women.* During fiscal year 2007, Southern Illinois University Edwardsville offered a total of 15 intercollegiate sports--seven for men and eight for women. During fiscal year 2007, 188 males and 136 females participated in intercollegiate sports.

*Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics.* There is an established gender equity committee on campus, which began its responsibilities to evaluate current programming, funding, and benefits for compliance with Title IX in fiscal year 2000. In fiscal year 2001, a detailed review of benefits was conducted, and several of the committee's recommendations have been implemented, or accepted and included in future plans for the program. In fiscal year 2002, the committee developed a survey for determining athletic interests and conducted that survey in late August of that year. Results of the survey, while arriving too late to be fully implemented in FY'03, were incorporated into future planning. During fiscal year 2003, the administration addressed concerns of its athletes and began improving overall operational and programming elements for intercollegiate athletics. Improvements in existing facilities, increased funding for operational expenditures and scholarships, and a move toward more full-time coaches and additional assistant coaches are some of the improvements made. Because of cutbacks in state funding, as well as a resistance to increased fees, funding for the wrestling program was dropped from intercollegiate athletics at the end of fiscal year 2003. This move was originally seen as a development that would have a significant impact on gender equity numbers in the future; however, resources outside of the University were found, and the wrestling program will remain as a varsity sport.

*Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women.* The University has identified the greater number of participation opportunities involved in men's baseball and wrestling as a potential problem for achieving an equitable gender ratio. Additional on-campus housing and an increase in the "traditional" undergraduate population also are impacting the balance in opportunities.

*Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972.* The fiscal year 2007 financial information presented in this report represents the eighth complete year of activity following the completion of a four-year plan that began addressing the gender equity goals of the institution. Since the inception of that plan, women's volleyball (FY'95) and women's golf (FY'98) have been added to the athletic program, bringing SIUE's total sport offerings to eight women's teams and seven men's teams. Over \$400,000 has been added to the women's athletics budget and all women's sports have received additional scholarship and operational resources to encourage full rosters and continued growth. Since fiscal year 1996, solid improvement has been made in most measurable categories. The women's share of recruiting dollars has improved from 41% to 55.7%; operational expenditures have increased from 38% to 50.3%; financial assistance resources have grown from 41% to 54.5%, and participation levels have improved from 88 female student-athletes to 136. While participation opportunities for women grew to a high of 51% of total in fiscal years 1999 and 2000, they have declined in fiscal years 2004 (48%), 2005 (47%), 2006 (45%), and 2007 (43%), with this decline reflecting an increase in male participation in intercollegiate sports at SIUE. This increase has been attributed to additional on campus housing, increased interest, and more walk-ons in men's track and wrestling. As a result, the administration has established a roster "capping" policy on those particular sports.

*The use of tuition waivers for attaining gender equity in intercollegiate sports.* Southern Illinois University Edwardsville awarded just five gender equity waivers in fiscal year 1996. By fiscal year 2007, 81 waivers were awarded to female student athletes and eleven were awarded to male student athletes. The progress that has been made by Illinois public universities in improving opportunities for female athletes has involved tough choices on the part of institutions and their governing boards in setting new priorities and reallocating funds to women's sports, and though the opportunities and resources allocated for women athletes have clearly increased over the past five years, there needs to be continued progress.

## **University of Illinois at Springfield**

*Intercollegiate sports opportunities available to both men and women.* During fiscal year 2007, UIS offered seven intercollegiate sports—three for men and four for women. During the fiscal year 2007, 46 males and 57 females participated in intercollegiate sports at UIS.

*Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics.* In fiscal year 2008, UIS added men's and women's golf but because of the late hiring of the head coach UIS was only able to field a men's team during 2007-08. In the fiscal year 2009 women's golf and women's soccer will become varsity sports at UIS bringing the total number of sport offerings to six women's and four men's sport teams. Resources for operating and scholarships for all sports have been adjusted to assist in balancing the opportunities for both men and women at UIS.

*Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women.* Additional on-campus housing and the resulting growth in the "traditional" student population has, and will continue to, impact the balance in sports participation totals. Recently, a large number of walk-on student athletes in men's basketball and soccer have not been offset by walk-on athletes in the women's sports, but that phenomena has been more than offset by the addition of women's softball in fiscal year 2004. To date there has been no additional discussions regarding putting limits on the number of participants in the men's programs as it appears that squad sizes have adjusted between total number of participants and the number of men's and women's sport offerings.

*Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972.* An intercollegiate athletics committee was formed in 2003, with one of the charges of the committee being the ongoing review of gender equity policies at UIS. Since the Intercollegiate Athletics Committee was formed it has become very active in overseeing the Intercollegiate Athletics program at UIS as an advising committee. As mentioned previously women's golf and women's soccer will become official varsity sports in the fall of 2008 as UIS continues to make significant progress toward achieving gender equity in intercollegiate athletics in accordance with Title IX. UIS is also making the transition to become an active NCAA Division II member by 2010-2011 and a member of the Great Lakes Valley Conference.

*The use of tuition waivers for attaining gender equity in intercollegiate sports.* The University of Illinois at Springfield first utilized gender equity tuition waivers in fiscal year 2004. UIS continues to use the tuition waivers for gender equity in intercollegiate sports allotted to them but could use additional resources for the sole purpose of enhancing athletic opportunities for female students as the number of sports programs have grown for female students from four sport programs to six sport programs starting in the fall of 2008. Additional gender equity tuition waivers would also help make the transition to the NCAA a more competitive situation for the UIS female sport programs.

Appendix B-1

ILLINOIS PUBLIC UNIVERSITIES  
INTERCOLLEGIATE ATHLETICS PARTICIPATION BY SPORT

	FY2001	FY2006	FY2007	FY2001 - FY2007	
				Change	% Change
<u>Men's Sports</u>					
Baseball	297	304	316	19	6.4 %
Basketball	142	156	154	12	8.5
Football	581	638	626	45	7.7
Golf	73	84	78	5	6.8
Gymnastics	40	33	37	(3)	(7.5)
Hockey	-	-	-	-	-
Soccer	162	167	163	1	0.6
Swimming	120	93	81	(39)	(32.5)
Tennis	88	86	91	3	3.4
Track/Cross Country	638	692	643	5	0.8
Wrestling	<u>136</u>	<u>131</u>	<u>135</u>	<u>(1)</u>	<u>(0.7)</u>
Total Men's Sports	2,277	2,384	2,324	47	2.4 %
<u>Women's Sports</u>					
Basketball	144	145	145	1	0.7
Golf	68	72	66	(2)	(2.9)
Gymnastics	65	70	66	1	1.5
Soccer	142	154	165	23	16.2
Softball	158	177	169	11	7.0
Swimming	175	171	173	(2)	(1.1)
Tennis	87	74	81	(6)	(6.9)
Track/Cross Country	610	577	599	(11)	(1.8)
Volleyball	141	136	147	6	4.3
Other	<u>34</u>	<u>28</u>	<u>20</u>	<u>(14)</u>	<u>(41.2)</u>
Total Womens' Sports	1,624	1,604	1,631	7	0.7 %
Total All Sports	<u><u>3,901</u></u>	<u><u>3,988</u></u>	<u><u>3,955</u></u>	<u><u>54</u></u>	<u><u>1.8 %</u></u>

Source: Equity in Athletics Disclosure Act Reports



Appendix B-2  
PARTICIPATION BY SPORT  
FISCAL YEAR 2001

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	24	29	34	46	32	30	30	33	-	39	297
Basketball	17	16	14	15	14	16	15	19	-	16	142
Football	-	87	88	108	94	98	-	-	-	106	581
Golf	8	11	12	9	10	11	-	-	-	12	73
Gymnastics	-	-	-	-	-	-	-	17	-	23	40
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	29	-	29	30	-	24	32	18	-	162
Swimming	-	26	-	25	28	25	-	16	-	-	120
Tennis	6	11	7	8	9	9	7	11	6	14	88
Track/Cross Country	47	123	74	-	91	84	72	43	-	104	638
Wrestling	-	35	-	37	-	-	18	-	-	46	136
Total Men's Sports	102	367	229	277	308	273	166	171	24	360	2,277
<u>Women's Sports</u>											
Basketball	16	17	13	14	13	15	15	16	12	13	144
Golf	6	9	8	12	-	10	9	-	-	14	68
Gymnastics	-	-	17	14	-	-	-	15	-	19	65
Soccer	-	22	25	24	23	-	20	-	-	28	142
Softball	-	19	20	18	22	18	18	21	-	22	158
Swimming	-	25	29	21	17	28	-	18	-	37	175
Tennis	10	8	7	9	7	8	7	8	10	13	87
Track/Cross Country	47	99	60	72	72	72	57	22	-	109	610
Volleyball	10	14	14	13	13	18	14	15	13	17	141
Rugby/Other	-	34	-	-	-	-	-	-	-	-	34
Total Women's Sports	89	247	193	197	167	169	140	115	35	272	1,624

Source: Equity in Athletics Disclosure Act Reports.

Appendix B-3  
PARTICIPATION BY SPORT  
FISCAL YEAR 2006

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	27	33	37	33	37	32	29	40	-	36	304
Basketball	17	12	16	12	16	16	16	18	20	13	156
Football	-	104	105	110	102	108	-	-	-	109	638
Golf	6	11	12	9	15	9	10	-	-	12	84
Gymnastics	-	-	-	-	-	-	-	18	-	15	33
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	32	-	26	33	-	25	28	23	-	167
Swimming	-	26	-	-	19	22	-	26	-	-	93
Tennis	5	10	9	7	9	8	11	11	7	9	86
Track/Cross Country	49	139	102	-	88	76	37	75	-	126	692
Wrestling	-	27	-	39	-	-	30	-	-	35	131
Total Men's Sports	104	394	281	236	319	271	158	216	50	355	2,384
<u>Women's Sports</u>											
Basketball	13	14	15	15	17	15	16	16	10	14	145
Golf	9	7	9	11	8	8	10	-	-	10	72
Gymnastics	-	-	17	21	-	-	-	18	-	14	70
Soccer	-	27	24	25	27	-	28	-	-	23	154
Softball	-	19	24	21	17	22	22	18	12	22	177
Swimming	-	29	41	-	20	28	-	24	-	29	171
Tennis	5	8	10	5	6	7	10	7	8	8	74
Track/Cross Country	49	104	72	38	65	83	28	57	-	81	577
Volleyball	10	14	17	12	15	13	15	15	12	13	136
Rugby/Other	-	28	-	-	-	-	-	-	-	-	28
Total Women's Sports	86	250	229	148	175	176	129	155	42	214	1,604

Source: Equity in Athletics Disclosure Act Reports

Appendix B-4  
PARTICIPATION BY SPORT  
FISCAL YEAR 2007

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	27	33	36	30	45	32	37	39	-	37	316
Basketball	16	14	13	14	15	15	19	17	16	15	154
Football	-	95	115	113	98	99	-	-	-	106	626
Golf	6	10	11	7	12	10	11	-	-	11	78
Gymnastics	-	-	-	-	-	-	-	22	-	15	37
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	27	-	28	28	-	30	29	21	-	163
Swimming	-	23	-	-	20	16	-	22	-	-	81
Tennis	7	9	10	7	8	9	13	10	9	9	91
Track/Cross Country	34	57	94	-	95	75	87	73	-	128	643
Wrestling	-	23	-	39	-	-	38	-	-	35	135
Total Men's Sports	90	291	279	238	321	256	235	212	46	356	2,324
<u>Women's Sports</u>											
Basketball	15	15	15	14	14	12	16	13	18	13	145
Golf	5	9	8	10	6	9	10	-	-	9	66
Gymnastics	-	-	17	21	-	-	-	14	-	14	66
Soccer	-	23	29	30	33	-	27	-	-	23	165
Softball	-	17	26	17	21	18	20	14	15	21	169
Swimming	-	30	44	-	18	28	-	18	-	35	173
Tennis	5	9	7	8	7	9	9	8	11	8	81
Track/Cross Country	34	38	64	44	66	95	75	67	-	116	599
Volleyball	10	14	17	15	14	16	20	15	13	13	147
Rugby/Other	-	20	-	-	-	-	-	-	-	-	20
Total Women's Sports	69	175	227	159	179	187	177	149	57	252	1,631

Source: Equity in Athletics Disclosure Act Reports

Appendix C

ILLINOIS PUBLIC UNIVERSITIES  
FISCAL YEAR 2007 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Statewide Summary

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers	Amount								Full	Partial	Total	Amount	
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Salaries	Expenditures	Aid	Expenditures	Full	Partial	Total	Amount
<b>Women's Sports</b>														
Basketball	105	22	127	754.1	1,638.8	2,392.9	2,620.2	2,974.5	2,379.8	7,974.5	37.0	15	52	323.4
Golf	31	12	43	195.7	297.1	492.8	315.4	344.9	485.1	1,145.4	23.0	9	32	142.8
Gymnastics	41	1	42	346.2	635.7	981.9	411.4	406.7	981.9	1,800.1	12.0	0	12	89.8
Soccer	57	39	96	462.4	712.7	1,175.1	536.9	614.8	1,175.1	2,326.8	43.0	22	65	292.3
Softball	82	35	116	648.1	1,020.2	1,668.2	985.0	1,078.2	1,668.2	3,731.4	41.0	10	51	266.7
Swimming	42	47	89	484.6	600.0	1,084.6	347.9	424.8	1,084.6	1,857.2	26.0	13	39	216.6
Tennis	52	24	76	449.6	743.1	1,192.7	382.8	376.5	1,164.0	1,923.3	28.0	10	38	302.1
Track/Cross Country	67	71	138	561.5	1,213.3	1,774.8	763.1	817.1	1,817.8	3,398.0	43.0	45	88	372.4
Volleyball	91	28	119	661.0	976.0	1,637.0	1,060.9	1,260.3	1,666.9	3,988.1	29.0	19	48	266.9
						0.0	0.0	0.0	0.0	0.0	0.0	0	0	0.0
<b>Total Women's Sports</b>	<b>567</b>	<b>278</b>	<b>845</b>	<b>4,563.1</b>	<b>7,836.8</b>	<b>12,400.0</b>	<b>7,423.6</b>	<b>8,297.7</b>	<b>12,423.4</b>	<b>28,144.6</b>	<b>282.0</b>	<b>143.0</b>	<b>425.0</b>	<b>2,272.9</b>
<b>Men's Sports</b>														
Baseball	97	106	203	910.5	655.2	1,484.8	1,078.8	1,700.0	1,477.0	4,255.8	20	24	44	174.7
Basketball	87	26	113	734.9	1,390.7	2,010.8	4,634.8	5,784.8	2,020.5	12,440.1	6	0	6	51.0
Football	315	83	398	1,900.5	5,881.7	7,334.0	5,805.5	9,278.9	7,334.1	22,418.5	0	0	0	0.0
Golf	24	20	44	189.9	286.5	361.3	320.8	448.4	352.8	1,122.0	8	6	14	52.2
Gymnastics	7	7	13	75.0	267.5	342.5	271.4	220.8	342.5	834.7	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	45	60	105	376.1	381.1	664.9	419.3	386.8	668.0	1,474.0	16	19	35	131.2
Swimming	23	25	48	199.1	138.6	315.9	128.2	280.3	315.9	724.5	2	7	9	29.8
Tennis	38	23	61	285.4	375.1	630.2	391.3	487.6	630.7	1,509.6	8	6	14	77.7
Track/Cross Country	37	67	104	366.6	643.3	916.9	622.3	610.5	925.0	2,157.8	3	20		40.3
Wrestling	19	24	43	200.7	314.0	488.6	431.9	741.4	488.9	1,662	11	11	22	108.2
<b>Total Men's Sports</b>	<b>690</b>	<b>441</b>	<b>1,130</b>	<b>5,238.7</b>	<b>10,333.7</b>	<b>14,549.9</b>	<b>14,104.3</b>	<b>19,939.5</b>	<b>14,555.4</b>	<b>48,599.2</b>	<b>74</b>	<b>93</b>	<b>144</b>	<b>665.1</b>
Nonprogram Specific Expenditure:	5	15	20	59.1	99.3	158.4	0.0	6,479.9	158.4	45,617.5	0	4	4	12.4
<b>University Total</b>	<b>1,261</b>	<b>734</b>	<b>1,995</b>	<b>9,860.9</b>	<b>18,269.9</b>	<b>27,108.3</b>	<b>21,527.8</b>	<b>34,717.1</b>	<b>27,137.2</b>	<b>122,361.3</b>	<b>356</b>	<b>240</b>	<b>596</b>	<b>2,950.4</b>

\* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES  
FISCAL YEAR 2007 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Chicago State University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers	Amount								Full	Partial	Total		
	Full	Partial	Total											
<b>Women's Sports</b>														
Basketball	19		19	49.0	79.6	128.6	156.7	182.4	115.5	454.6	13		13	79.6
Golf	3		3	11.0	13.3	24.3		16.1	16.6	32.7	2		2	13.3
Gymnastics			0		0.0	0.0		0.0	0.0	0.0			0	0.0
Soccer			0		0.0	0.0		0.0	0.0	0.0			0	0.0
Softball			0		0.0	0.0		0.0	0.0	0.0			0	0.0
Swimming			0		0.0	0.0		0.0	0.0	0.0			0	0.0
Tennis	9		9	13.0	39.8	52.8	11.3	17.7	24.1	53.1	6		6	39.8
Track/Cross Country	3		3	3.0	13.3	16.3	23.6	65.9	59.3	148.8	2		2	13.3
Volleyball	9		9	10.0	39.8	49.8	17.7	70.4	79.7	167.8	6		6	39.8
<b>Total Women's Sports</b>	<b>43</b>	<b>0</b>	<b>43</b>	<b>86.0</b>	<b>185.8</b>	<b>271.8</b>	<b>209.3</b>	<b>352.5</b>	<b>295.2</b>	<b>857.0</b>	<b>29</b>	<b>0</b>	<b>29</b>	<b>185.8</b>
<b>Men's Sports</b>														
Baseball	18		18	61.0		61.0	36.6	144.9	53.2	234.7			0	0.0
Basketball	14		14	75.0		75.0	174.1	237.0	84.9	496.0			0	0.0
Football	0		0	0.0		0.0		0.0	0.0	0.0			0	0.0
Golf	6		6	42.0		42.0		26.9	33.9	60.8			0	0.0
Gymnastics			0	0.0		0.0		0.0	0.0	0.0			0	0.0
Hockey			0	0.0		0.0		0.0	0.0	0.0			0	0.0
Soccer			0	0.0		0.0		0.0	2.7	2.7			0	0.0
Swimming			0	0.0		0.0		0.0	0.0	0.0			0	0.0
Tennis	7		7	40.0		40.0	11.3	23.0	40.5	74.8			0	0.0
Track/Cross Country	9		9	26.0		26.0	19.6	50.7	33.8	104.1			0	0.0
Wrestling	0		0	0.0		0.0	0.0	0.0	0.0	0.0			0	0.0
<b>Total Men's Sports</b>	<b>54</b>	<b>0</b>	<b>54</b>	<b>244.0</b>	<b>0.0</b>	<b>244.0</b>	<b>241.6</b>	<b>482.5</b>	<b>249.0</b>	<b>973.1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
Nonprogram Specific Expenditures				0.0	0.0	0.0	0.0	413.0	0.0	413.0				
<b>University Total</b>	<b>97</b>	<b>0</b>	<b>97</b>	<b>330.0</b>	<b>185.8</b>	<b>515.8</b>	<b>450.9</b>	<b>1,248.0</b>	<b>544.2</b>	<b>2,243.1</b>	<b>29</b>	<b>0</b>	<b>29</b>	<b>185.8</b>

\* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES  
FISCAL YEAR 2007 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Eastern Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers		Amount							Full	Partial	Total	Amount	
	Full	Partial		Total										
<u>Women's Sports</u>														
Basketball	12	2	14	96.8	122.9	219.7	185.0	151.9	219.7	556.6	9	0	9	55.2
Golf	0	0	0	0.0	48.5	48.5	16.8	22.9	48.5	88.2	0	0	0	0.0
Gymnastics	0	0	0	0.0	9.8	9.8	35.3	28.5	9.8	73.6	0	0	0	0.0
Soccer	7	3	10	45.8	99.0	144.8	69.6	42.9	144.8	257.3	7	3	10	45.8
Softball	11	3	14	58.3	86.3	144.6	79.4	70.4	144.6	294.4	9	2	11	48.2
Swimming	4	1	5	20.2	54.4	74.6	14.8	27.2	74.6	116.6	4	1	5	20.2
Tennis	3	3	6	57.5	34.5	92.0	20.9	22.6	92.0	135.5	3	3	6	57.5
Track/Cross Country	6	8	14	59.7	125.3	185.0	77.0	61.6	185.0	323.6	4	8	12	50.8
Volleyball	8	4	12	62.3	83.6	145.9	64.2	57.9	145.9	268.0	4	4	8	31.3
<b>Total Women's Sports</b>	<b>51</b>	<b>24</b>	<b>75</b>	<b>400.6</b>	<b>664.3</b>	<b>1,064.9</b>	<b>563.0</b>	<b>485.9</b>	<b>1,064.9</b>	<b>2,114</b>	<b>40</b>	<b>21</b>	<b>61</b>	<b>309.0</b>
<u>Men's Sports</u>														
Baseball	11	5	16	64.0	80.9	64.0	99.9	103.3	64.0	267.2			0	
Basketball	8	2	10	85.2	114.8	85.2	238.0	144.9	85.0	467.9			0	
Football	37	28	65	291.9	448.2	291.9	503.7	304.9	292.0	1,100.6			0	
Golf	0	0	0	1.4	115.2	1.4	16.8	27.6	1.0	45.4			0	
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0	
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0	
Soccer	1	0	1	4.6	92.3	4.6	42.8	38.7	5.0	86.5			0	
Swimming	0	0	0	0.0	22.3	0.0	14.8	24.4	0.0	39.2			0	
Tennis	2	2	4	28.0	30.2	28.0	20.9	22.7	28.0	71.6			0	
Track/Cross Country	1	2	3	18.7	93.0	18.7	103.3	70.5	19.0	192.8			0	
Wrestling	2	2	4	14.7	26.1	14.7	58.8	33.1	15.0	106.9			0	
<b>Total Men's Sports</b>	<b>62</b>	<b>41</b>	<b>103</b>	<b>508.5</b>	<b>1,023.0</b>	<b>508.5</b>	<b>1,099.0</b>	<b>770.1</b>	<b>509.0</b>	<b>2,378.1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
Nonprogram Specific Expenditures										<u>2,788.8</u>				
<b>University Total</b>	<b>113</b>	<b>65</b>	<b>178</b>	<b>909.1</b>	<b>1,687.3</b>	<b>1,573.4</b>	<b>1,662.0</b>	<b>1,256.0</b>	<b>1,573.9</b>	<b>7,280.7</b>	<b>40</b>	<b>21</b>	<b>61</b>	<b>309.0</b>

\* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

## Appendix C

ILLINOIS PUBLIC UNIVERSITIES  
FISCAL YEAR 2007 INTERCOLLEGIATE ATHLETICS EXPENDITURESInstitution: Illinois State University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers	Amount								Full	Partial	Total		
	Full	Partial	Total											
<u>Women's Sports</u>														
Basketball	15		15	81.1	154.4	235.5	297.0	260.3	235.5	792.8			0	
Golf	6		6	32.2	40.6	72.8	40.4	41.6	72.8	154.8			0	
Gymnastics	11	1	12	54.6	97.5	152.1	37.3	45.6	152.1	235.0			0	
Soccer	10		10	53.0	123.1	176.1	78.8	67.4	176.1	322.3			0	
Softball	10	5	15	62.7	109.6	172.3	141.3	182.0	172.3	495.6			0	
Swimming	9	6	15	52.5	114.8	167.3	49.2	44.8	167.3	261.3			0	
Tennis	7	1	8	36.1	66.8	102.9	38.0	49.2	102.9	190.1			0	
Track/Cross Country	11	3	14	60.8	104.3	165.1	74.3	73.8	165.1	313.2			0	
Volleyball	12	1	13	67.1	124.3	191.4	133.0	168.2	191.4	492.6			0	
Total Women's Sports	91	17	108	500.1	935.4	1,435.5	889.3	932.9	1,435.5	3,257.7	0	0	0	0.0
<u>Men's Sports</u>														
Baseball	6	3	9	34.0	115.1	149.1	129.1	152.1	149.1	430.3			0	
Basketball	12	1	13	72.9	134.5	207.4	1,006.9	472.3	207.4	1,686.6			0	
Football	63	15	78	360.3	608.8	969.1	500.0	527.5	969.1	1,996.6			0	
Golf	3		3	12.4	24.1	36.5	40.4	47.1	36.5	124.0			0	
Gymnastics			0			0.0				0.0			0	
Hockey			0			0.0				0.0			0	
Soccer			0			0.0				0.0			0	
Swimming			0			0.0				0.0			0	
Tennis	7	1	8	37.3	38.8	76.1	34.0	46.2	76.1	156.3			0	
Track/Cross Country	8	2	10	48.6	91.1	139.7	74.3	73.9	139.7	287.9			0	
Wrestling			0			0.0				0.0			0	
Total Men's Sports	99	22	121	565.5	1,012.4	1,577.9	1,784.7	1,319.1	1,577.9	4,681.7	0	0	0	0.0
Nonprogram Specific Expenditures										4,248.0				
University Total	190	39	229	1,065.6	1,947.8	3,013.4	2,674.0	2,252.0	3,013.4	12,187.4	0	0	0	0.0

\* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES  
FISCAL YEAR 2007 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Northern Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers									Full	Partial	Total		
	Full	Partial	Total	Amount										
<u>Women's Sports</u>														
Basketball	16	1	17	130.2	214.6	344.8	276.2	385.2	344.8	1,006.2	1		1	11.2
Golf	5	3	8	38.3	58.8	97.1	78.5	99.1	97.1	274.7	5	3	8	38.3
Gymnastics	12		12	89.8	121.8	211.6	77.0	82.3	211.6	370.9	12		12	89.8
Soccer	9	5	14	70.1	117.7	187.8	109.2	172.8	187.8	469.8	9	5	14	70.1
Softball	8	5	13	78.8	114.9	193.7	114.8	145.5	193.7	454.0	4	1	5	50.1
Swimming			0		0.0								0	
Tennis	8		8	71.5	78.1	149.6	40.4	55.7	149.6	245.7	8		8	71.5
Track/Cross Country	13	6	19	91.4	179.1	270.5	96.7	119.2	270.5	486.4	12	6	18	86.3
Volleyball	12	2	14	80.8	120.7	201.5	149.8	171.3	201.5	522.6	2	1	3	25.1
<b>Total Women's Sports</b>	<b>83</b>	<b>22</b>	<b>105</b>	<b>650.9</b>	<b>1,005.7</b>	<b>1,656.6</b>	<b>942.6</b>	<b>1,231.1</b>	<b>1,656.6</b>	<b>3,830.3</b>	<b>53</b>	<b>16</b>	<b>69</b>	<b>442.4</b>
<u>Men's Sports</u>														
Baseball	14	14	28	111.3	108.0	219.3	113.3	247.2	219.3	579.8	13	14	27	106.5
Basketball	12		12	77.9	158.4	236.3	391.1	999.0	236.3	1,626.4	4		4	40.6
Football	59	5	64	364.7	1,200.0	1,564.7	973.4	2,967.8	1,564.7	5,505.9			0	
Golf	4	1	5	23.7	16.0	39.7	45.1	112.4	39.7	197.2	4	1	5	23.7
Gymnastics			0		0.0								0	
Hockey			0		0.0								0	
Soccer	7	15	22	86.0	70.2	156.2	135.7	160.4	156.2	452.3	7	15	22	86.0
Swimming			0		0.0								0	
Tennis	3	3	6	47.5	35.9	83.4	40.9	49.4	83.4	173.7	3	3	6	47.5
Track/Cross Country			0		0.0								0	
Wrestling	11	11	22	108.2	51.6	159.8	121.3	234.7	159.8	515.8	11	11	22	108.2
<b>Total Men's Sports</b>	<b>110</b>	<b>49</b>	<b>159</b>	<b>819.3</b>	<b>1,640.1</b>	<b>2,459.4</b>	<b>1,820.8</b>	<b>4,770.9</b>	<b>2,459.4</b>	<b>9,051.1</b>	<b>42</b>	<b>44</b>	<b>86</b>	<b>412.5</b>
Nonprogram Specific Expenditures	5	15	20	59.1	99.3	158.4		6,066.9	158.4	6,225.3	0	4	4	12.4
<b>University Total</b>	<b>198</b>	<b>86</b>	<b>284</b>	<b>1,529.3</b>	<b>2,745.1</b> #	<b>4,274.4</b>	<b>2,763.4</b>	<b>12,068.9</b>	<b>4,274.4</b>	<b>19,106.7</b>	<b>95</b>	<b>64</b>	<b>159</b>	<b>867.3</b>

\* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.



Appendix C

ILLINOIS PUBLIC UNIVERSITIES  
FISCAL YEAR 2007 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Southern Illinois University Carbondale

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers									Full	Partial	Total		
	Full	Partial	Total	Amount										
<b>Women's Sports</b>														
Basketball	11	2	13	115.3	103.6	218.9	246.4	365.4	218.9	830.7	11	2	13	115.3
Golf	8	0	8	36.6	38.1	74.7	46.3	67.6	74.7	188.6	8	0	8	36.6
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Softball	15	1	16	86.0	83.6	169.6	111.8	211.5	169.6	492.9	15	1	16	86.0
Swimming	19	3	22	163.0	83.3	246.3	84.7	73.7	246.3	404.7	19	3	22	163.0
Tennis	6	2	8	87.5	63.7	151.2	39.4	49.3	151.2	239.9	6	2	8	87.5
Track/Cross Country	14	9	23	117.0	118.0	235.0	121.7	99.0	235.0	455.7	14	9	23	117.0
Volleyball	12	1	13	101.7	111.8	213.5	118.9	107.8	213.5	440.2	12	1	13	101.7
<b>Total Women's Sports</b>	<b>85</b>	<b>18</b>	<b>103</b>	<b>707.1</b>	<b>602.1</b>	<b>1,309.2</b>	<b>769.2</b>	<b>974.3</b>	<b>1,309.2</b>	<b>3,052.7</b>	<b>85</b>	<b>18</b>	<b>103</b>	<b>707.1</b>
<b>Men's Sports</b>														
Baseball	23	6	29	144.8	36.6	181.4	119.6	229.2	181.4	530.2	0	0	0	0.0
Basketball	11	0	11	92.8	121.1	213.9	493.3	545.0	213.9	1,252.2	0	0	0	0.0
Football	65	13	78	310.7	802.0	1,112.7	650.3	821.6	1,112.7	2,584.6	0	0	0	0.0
Golf	7	2	9	60.6	21.8	82.4	30.5	43.4	82.4	156.3	0	0	0	0.0
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Swimming	10	4	14	104.3	54.9	159.2	54.0	46.9	159.2	260.1	0	0	0	0.0
Tennis	6	3	9	55.7	35.8	91.5	38.1	43.0	91.5	172.6	0	0	0	0.0
Track/Cross Country	9	9	18	87.5	69.4	156.9	95.3	77.6	156.9	329.8	0	0	0	0.0
Wrestling	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
<b>Total Men's Sports</b>	<b>131</b>	<b>37</b>	<b>168</b>	<b>856.4</b>	<b>1,141.6</b>	<b>1,998.0</b>	<b>1,481.1</b>	<b>1,806.7</b>	<b>1,998.0</b>	<b>5,285.8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
Nonprogram Specific Expenditures										<u>2,060.5</u>				
<b>University Total</b>	<b>216</b>	<b>55</b>	<b>271</b>	<b>1,563.5</b>	<b>1,743.7</b>	<b>3,307.2</b>	<b>2,250.3</b>	<b>2,781.0</b>	<b>3,307.2</b>	<b>10,399.0</b>	<b>85</b>	<b>18</b>	<b>103</b>	<b>707.1</b>

\* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES  
FISCAL YEAR 2007 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Southern Illinois University Edwardsville

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers									Full	Partial	Total		
	Full	Partial	Total	Amount										
<u>Women's Sports</u>														
Basketball	3	11	14	57.6	76.3	133.8	105.4	71.1	133.8	310.4	3	10	13	55.3
Golf	3	5	8	28.9	7.1	36.0	14.4	16.4	36.0	66.8	3	5	8	30.1
Gymnastics			0			0.0			0.0	0.0			0	
Soccer	10	17	27	93.4	32.9	126.3	47.3	42.9	126.3	216.5	9	9	18	65.6
Softball	8	8	16	62.4	27.6	89.9	81.1	72.8	89.9	243.9	7	5	12	48.7
Swimming			0			0.0			0.0	0.0			0	
Tennis	2	5	7	23.7	0.5	24.2	17.9	13.3	24.2	55.5	2	3	5	19.7
Track/Cross Country	3	20	23	63.4	16.5	80.0	38.2	30.4	80.0	148.5	3	11	14	42.2
Volleyball	4	14	18	74.6	31.5	106.0	54.1	65.9	106.0	226.1	4	7	11	45.1
<b>Total Women's Sports</b>	<b>33</b>	<b>80</b>	<b>113</b>	<b>404.0</b>	<b>192.3</b>	<b>596.2</b>	<b>358.5</b>	<b>312.9</b>	<b>596.2</b>	<b>1,267.6</b>	<b>31</b>	<b>50</b>	<b>81</b>	<b>307</b>
<u>Men's Sports</u>														
Baseball	11	20	31	105.0	18.6	123.6	108.7	71.5	123.6	303.9	3		3	13.6
Basketball	5	9	14	50.3	82.6	132.9	139.6	60.0	132.9	332.5	2		2	10.4
Football			0			0.0			0.0	0.0			0	
Golf		7	7	12.2	2.5	14.7	15.6	33.2	14.7	63.5	2	2	4	14.4
Gymnastics			0			0.0			0.0	0.0			0	
Hockey			0			0.0			0.0	0.0			0	
Soccer	9	20	29	82.7	27.3	109.9	62.1	50.9	109.9	223.0			0	
Swimming			0			0.0			0.0	0.0			0	
Tennis		6	6	12.3	4.0	16.3	17.9	12.0	16.3	46.2	1		1	3.8
Track/Cross Country		24	24	61.7	10.5	72.2	38.2	31.2	72.2	141.6	1		1	4.4
Wrestling	2	7	9	23.7	23.2	46.9	24.7	33.2	46.9	104.8			0	
<b>Total Men's Sports</b>	<b>27</b>	<b>93</b>	<b>120</b>	<b>347.8</b>	<b>168.7</b>	<b>516.5</b>	<b>406.8</b>	<b>292.2</b>	<b>516.5</b>	<b>1,215.5</b>	<b>9</b>	<b>2</b>	<b>11</b>	<b>46.6</b>
Nonprogram Specific Expenditures										<u>724.6</u>				
<b>University Total</b>	<b>60</b>	<b>173</b>	<b>233</b>	<b>751.7</b>	<b>361.0</b>	<b>1,112.7</b>	<b>765.3</b>	<b>605.1</b>	<b>1,112.7</b>	<b>3,207.8</b>	<b>40</b>	<b>52</b>	<b>92</b>	<b>353.3</b>

\* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES  
FISCAL YEAR 2007 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Western Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers									Amount	Full	Partial		Total
	Full	Partial	Total											
<b>Women's Sports</b>														
Basketball	15	1	16	\$ 74.6	\$ 107.8	\$ 182.4	\$ 228.2	\$ 251.6	\$ 182.4	\$ 662.2	-	-	-	\$ -
Golf	5	1	6	24.5	-	24.5	22.5	19.8	24.5	66.8	5	1	6	24.5
Gymnastics	-	-	-	-	-	-	-	-	-	0.0	-	-	-	-
Soccer	18	5	23	110.8	25.8	136.6	31.6	59.0	136.6	227.2	18	5	23	110.8
Softball	13	3	16	66.2	78.8	145.0	100.5	91.4	145.0	336.9	6	1	7	33.7
Swimming	5	13	18	47.4	10.5	57.9	16.0	23.1	57.9	97.0	3	9	12	33.4
Tennis	5	5	10	37.8	20.6	58.4	27.9	17.1	58.4	103.4	3	2	5	26.1
Track/Cross Country	11	15	26	74.4	20.6	95.0	58.5	45.4	95.0	198.9	8	11	19	62.8
Volleyball	13	-	13	59.2	97.4	156.6	100.3	82.7	156.6	339.6	1	-	1	5.6
<b>Total Women's Sports</b>	<b>85</b>	<b>43</b>	<b>128</b>	<b>\$ 494.9</b>	<b>\$ 361.5</b>	<b>\$ 856.4</b>	<b>\$ 585.5</b>	<b>\$ 590.1</b>	<b>\$ 856.4</b>	<b>\$ 2,032.0</b>	<b>44</b>	<b>29</b>	<b>73</b>	<b>\$ 296.9</b>
<b>Men's Sports</b>														
Baseball	8	20	28	\$ 84.3	\$ 4.0	\$ 88.3	\$ 70.1	\$ 174.5	\$ 88.3	\$ 332.9	4	10	14	\$ 54.6
Basketball	13	6	19	80.5	117.2	197.7	270.6	344.5	197.7	812.8	-	-	-	-
Football	51	22	73	299.9	471.9	771.8	527.3	560.6	771.8	1,859.7	-	-	-	-
Golf	4	6	10	25.2	2.3	27.5	49.8	41.0	27.5	118.3	2	3	5	14.1
Gymnastics	-	-	-	-	-	-	-	-	-	0.0	-	-	-	-
Hockey	-	-	-	-	-	-	-	-	-	0.0	-	-	-	-
Soccer	16	7	23	83.7	29.7	113.4	45.9	72.3	113.4	231.6	9	4	13	45.2
Swimming	3	10	13	38.6	5.2	43.8	16.0	23.3	43.8	83.1	2	7	9	29.8
Tennis	5	5	10	34.9	2.5	37.4	28.1	17.5	37.4	83.0	4	3	7	26.4
Track/Cross Country	2	20	22	35.9	3.3	39.2	58.5	44.4	39.2	142.1	2	20	22	35.9
Wrestling	-	-	-	-	-	-	-	-	-	0.0	-	-	-	-
<b>Total Men's Sports</b>	<b>102</b>	<b>96</b>	<b>198</b>	<b>\$ 683.0</b>	<b>\$ 636.1</b>	<b>\$ 1,319.1</b>	<b>\$ 1,066.3</b>	<b>\$ 1,278.1</b>	<b>\$ 1,319.1</b>	<b>\$ 3,663.5</b>	<b>23</b>	<b>47</b>	<b>70</b>	<b>\$ 206.0</b>
Nonprogram Specific Expenditures										<u>2,048.0</u>				
<b>University Total</b>	<b>187</b>	<b>139</b>	<b>326</b>	<b>\$ 1,177.9</b>	<b>\$ 997.6</b>	<b>\$ 2,175.5</b>	<b>\$ 1,651.8</b>	<b>\$ 1,868.2</b>	<b>\$ 2,175.5</b>	<b>\$ 7,743.5</b>	<b>67</b>	<b>76</b>	<b>143</b>	<b>\$ 502.9</b>

\* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES  
FISCAL YEAR 2007 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: University of Illinois at Chicago

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers		Amount							Full	Partial	Total		
	Full	Partial		Total										
<b>Women's Sports</b>														
Basketball	12	1	13	127.3	142.1	269.4	203.8	208.4	269.4	681.6			0	
Golf													0	
Gymnastics	12	0	12	160.1	47.2	207.2	86.1	46.2	207.2	339.6			0	
Soccer									0.0				0	
Softball	15	1	15	183.8	115.9	299.8	129.5	12.0	299.8	441.2			0	
Swimming	3	10	13	94.5	26.3	120.8	43.4	39.3	120.8	203.6			0	
Tennis	10	0	10	91.0	131.0	222.0	41.6	46.8	222.0	310.4			0	
Track/Cross Country	3	8	11	36.8	40.0	76.9	44.1	109.1	76.9	230.0			0	
Volleyball	12	0	12	122.4	14.5	136.9	119.6	109.1	136.9	365.5			0	
<b>Total Women's Sports</b>	<b>66</b>	<b>19</b>	<b>85</b>	<b>816</b>	<b>517</b>	<b>1,333</b>	<b>668</b>	<b>571</b>	<b>1,333</b>	<b>2,572</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Men's Sports</b>														
Baseball	6	21	27	207.3	62.5	269.8	153.9	208.9	269.8	632.6			0	
Basketball	12	1	13	184.0	145.0	329.1	385.1	303.2	329.1	1,017.3			0	
Football										0.0			0	
Golf										0.0			0	
Gymnastics	6	7	12	67.4	54.0	121.4	91.9	44.2	121.4	257.6			0	
Hockey													0	
Soccer	12	4	16	71.9	71.9	143.8	111.0	44.2	143.8	299.0			0	
Swimming	10	11	21	56.2	56.2	112.9	43.4	185.7	112.9	342.1			0	
Tennis	8	1	9	21.3	21.3	42.5	38.8	40.2	42.5	121.5			0	
Track/Cross Country	4	4	8	34.8	34.8	69.7	44.1	31.6	69.7	145.3			0	
Wrestling													0	
<b>Total Men's Sports</b>	<b>56</b>	<b>49</b>	<b>104</b>	<b>643.0</b>	<b>445.8</b>	<b>1,089</b>	<b>868</b>	<b>858</b>	<b>1,089</b>	<b>2,815</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
Nonprogram Specific Expenditures										<b>3,259.4</b>				
<b>University Total</b>	<b>121</b>	<b>68</b>	<b>189</b>	<b>1,458.8</b>	<b>962.9</b>	<b>2,422</b>	<b>1,536</b>	<b>1,429</b>	<b>2,422</b>	<b>8,647</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>

\* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES  
FISCAL YEAR 2007 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: University of Illinois at Springfield

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers		Amount							Full	Partial	Total		
	Full	Partial		Total										
<u>Women's Sports</u>														
Basketball		4	4	8.1	194.0	202.0	16.6	30.5	202.0	249.1		3	3	6.8
Golf			0			0.0			0.0	0.0			0	
Gymnastics			0			0.0			0.0	0.0			0	
Soccer			0			0.0			0.0	0.0			0	
Softball		4	4	11.8	93.4	105.1	28.0	23.7	105.1	156.9			0	
Swimming			0			0.0			0.0	0.0			0	
Tennis		8	8	22.9	48.3	71.2	8.1	4.1	71.2	83.4			0	
Track/Cross Country			0			0.0			0.0	0.0			0	
Volleyball		6	6	18.2	105.6	123.9	26.5	21.3	123.9	171.7		6	6	18.2
<b>Total Women's Sports</b>	<b>0</b>	<b>22</b>	<b>22</b>	<b>61.0</b>	<b>441.2</b>	<b>502.2</b>	<b>79.2</b>	<b>79.7</b>	<b>502.2</b>	<b>661.2</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>25.0</b>
<u>Men's Sports</u>														
Baseball			0			0.0				0.0			0	
Basketball		7	7	16.3	131.6	147.9	25.6	32.6	147.9	206.1			0	
Football			0			0.0			0.0	0.0			0	
Golf			0			0.0			0.0	0.0			0	
Gymnastics			0			0.0			0.0	0.0			0	
Hockey			0			0.0			0.0	0.0			0	
Soccer		14	14	47.2	89.7	136.9	21.8	20.2	136.9	178.9			0	
Swimming			0			0.0			0.0	0.0			0	
Tennis			0		69.3	69.3	9.5	5.8	69.3	84.6			0	
Track/Cross Country			0			0.0			0.0	0.0			0	
Wrestling			0			0.0			0.0	0.0			0	
<b>Total Men's Sports</b>	<b>0</b>	<b>21</b>	<b>21</b>	<b>63.5</b>	<b>290.6</b>	<b>354.1</b>	<b>56.8</b>	<b>58.6</b>	<b>354.1</b>	<b>469.6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
Nonprogram Specific Expenditures										263.2				
<b>University Total</b>	<b>0</b>	<b>43</b>	<b>43</b>	<b>124.5</b>	<b>731.9</b>	<b>856.3</b>	<b>136.1</b>	<b>138.3</b>	<b>856.3</b>	<b>1,393.9</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>25.0</b>

\* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES  
FISCAL YEAR 2007 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: University of Illinois at Urbana-Champaign

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers		Amount							Full	Partial	Total	Amount	
	Full	Partial		Total										
<u>Women's Sports</u>														
Basketball	2		2	14.1	443.6	457.7	904.9	1,067.7	457.7	2,430.3			0	
Golf	1	3	4	24.2	90.7	114.9	96.5	61.4	114.9	272.8			0	
Gymnastics	6		6	41.8	359.4	401.2	175.7	204.1	401.2	781.0			0	
Soccer	3	9	12	89.2	314.3	403.5	200.3	229.8	403.5	833.7			0	
Softball	2	5	7	38.1	310.1	348.2	198.5	268.9	348.2	815.6			0	
Swimming	2	14	16	107.0	310.7	417.7	139.8	216.6	417.7	774.0			0	
Tennis	2		2	8.6	259.8	268.3	137.3	100.7	268.3	506.3			0	
Track/Cross Country	3	2	5	55.0	596.1	651.1	229.0	212.7	651.1	1,092.8			0	
Volleyball	9		9	64.8	246.9	311.6	276.8	405.6	311.6	994.0			0	
<b>Total Women's Sports</b>	<b>30</b>	<b>33</b>	<b>63</b>	<b>442.8</b>	<b>2,931.4</b>	<b>3,374.2</b>	<b>2,358.9</b>	<b>2,767.4</b>	<b>3,374.2</b>	<b>8,500.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<u>Men's Sports</u>														
Baseball		17	17	98.8	229.5	328.2	247.6	368.3	328.2	944.2			0	
Basketball			0		385.5	385.5	1,510.6	2,646.3	385.5	4,542.3			0	
Football	40		40	273.0	2,350.8	2,623.8	2,650.8	4,096.5	2,623.8	9,371.1			0	
Golf		4	4	12.5	104.6	117.1	122.6	116.8	117.1	356.5			0	
Gymnastics	1		1	7.6	213.5	221.1	179.5	176.6	221.1	577.2			0	
Hockey													0	
Soccer													0	
Swimming													0	
Tennis		2	2	8.4	137.3	145.8	151.8	227.8	145.8	525.4			0	
Track/Cross Country	4	6	10	53.4	341.2	394.6	189.0	230.6	394.6	814.2			0	
Wrestling	4	4	8	54.1	213.2	267.2	227.1	440.4	267.2	934.7			0	
<b>Total Men's Sports</b>	<b>49</b>	<b>33</b>	<b>82</b>	<b>507.7</b>	<b>3,975.5</b>	<b>4,483.2</b>	<b>5,279.1</b>	<b>8,303.2</b>	<b>4,483.2</b>	<b>18,065.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	
Nonprogram Specific Expenditures										<b>23,586.6</b>				
<b>University Total</b>	<b>79</b>	<b>66</b>	<b>145</b>	<b>950.5</b>	<b>6,906.8</b>	<b>7,857.3</b>	<b>7,638.0</b>	<b>11,070.7</b>	<b>7,857.3</b>	<b>50,152.6</b>	<b>0</b>	<b>0</b>	<b>0</b>	

\* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.