

**Equity in Intercollegiate Athletics Report
(110 ILCS 205/9.24)**

Submitted by:

Illinois Board of Higher Education

April 2011

Printed by Authority of
the State of Illinois
4/11 – 11

Printed on Recycled Paper

ILLINOIS BOARD OF HIGHER EDUCATION

GENDER EQUITY IN INTERCOLLEGIATE ATHLETICS

In 1995, the Illinois General Assembly enacted legislation -- 110 ILCS 205/9.24 -- designed to assist public institutions of higher education with attaining gender equity in intercollegiate athletic programs. To that end, the law authorizes the issuance of gender equity tuition waivers and requires the Illinois Board of Higher Education to report every three years to the Governor and General Assembly on the state of gender equity in intercollegiate athletics. This is the seventh report prepared in accordance with this statutory requirement.

The information summarized in this report is not intended, nor should it be used, to determine the level of compliance with Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender in any educational program or activity receiving federal financial assistance, including intercollegiate athletics. The United States Department of Education, Office for Civil Rights, has established compliance standards and testing procedures for compliance with Title IX and has sole authority for determining compliance with the federal statutes. The information presented in this report should be used only to assess efforts and accomplishments at Illinois public institutions.

Gender Equity in Intercollegiate Athletics

State statute allows public colleges and universities to issue gender equity tuition waivers in amounts not to exceed one percent of all tuition income. These waivers are not subject to existing waiver limitations and as such may be granted in addition to any other tuition waivers authorized by the Illinois Board of Higher Education. Institutions that issue tuition waivers, including gender equity waivers, do not receive direct funding from the General Assembly for the waivers; rather, they are allowed to waive the required tuition for the student in question, representing a loss of potential revenue to the school.

As a condition of issuing gender equity tuition waivers, institutions must have filed a plan for achieving gender equity in intercollegiate athletics with the Illinois Board of Higher Education. The plans must include, but are not limited to:

- intercollegiate sports opportunities available to both men and women;
- activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics;
- identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for both men and women;
- progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972; and
- the use of tuition waivers for attaining gender equity in intercollegiate sports.

Eight public universities – Chicago State University, Eastern Illinois University, Northern Illinois University, Southern Illinois University Carbondale, Southern Illinois University Edwardsville, the University of Illinois at Springfield, and Western Illinois University – have filed a plan for achieving gender equity in intercollegiate athletics with the Illinois Board of Higher Education. While Illinois State University and the Chicago and Urbana-Champaign campuses of the University of Illinois have intercollegiate athletic programs, the institutions do not grant gender equity waivers authorized under 110 ILCS 205/9.24. Northeastern Illinois University maintained a program until June 30, 1998; however, neither Governors State University nor Northeastern Illinois University currently operates an intercollegiate athletics program. Appendix A provides updated summaries of the plans submitted and currently on file with the Illinois Board of Higher Education.

Tables 1 through 4 summarize data on gender equity tuition waivers for those public universities that maintain intercollegiate athletic programs, including the seven institutions that issued the waivers in fiscal year 2010 as authorized by the Illinois Board of Higher Education Act. Tables 5 through 9 provide comparative participation and expenditure data for intercollegiate athletics by gender. Appendices B and C offer statewide and university-specific detail regarding participation by sport.

Waivers. Tables 1 and 2 show the total value and number of gender equity waivers issued by gender and institution for fiscal years 2004, 2009, and 2010. In fiscal year 2010, seven institutions issued 580 gender equity waivers with a total value of \$3.5 million. In fiscal year 2004, 615 waivers with a total value of \$2.1 million were issued. While the number of gender equity tuition waivers issued to male athletes decreased from 151 to 100, the value increased from \$427,200 to \$623,300, between fiscal years 2004 and 2010. Gender equity tuition waivers issued to female athletes increased from 464 to 480 during the same time period, and the value of these waivers rose from \$1.7 million to \$2.9 million. In fiscal year 2010, the value of waivers issued to female student athletes comprised 82.4 percent of the total value of gender equity waivers issued.

Tables 3 and 4 provide information on the use of gender equity tuition waivers by sport, gender, and institution in fiscal years 2009 and 2010. Two institutions issued gender equity waivers to both male and female athletes in fiscal years 2009 and 2010, while four institutions issued gender equity waivers to female student athletes only. The use of gender equity tuition waivers by sport varies by institution.

Intercollegiate Athletics Participation. Table 5 provides detail on participation in intercollegiate athletics by gender for fiscal years 2004, 2009, and 2010. The total number of male students participating in intercollegiate athletics programs increased by 130, or 6.0 percent, between fiscal year 2004 and fiscal year 2010, while the number of female student athletes increased by 177, or 10.9 percent, over that same period.

A comparison of male and female participation in intercollegiate athletics to the proportion of undergraduate full-time enrollment is presented in Table 6. In fiscal year 2010, females accounted for 51.0 percent of the undergraduate enrollment and 44.0 percent of all athletic participants. By comparison, in fiscal year 2004, female students accounted for 52.2 percent of the undergraduate enrollments and 42.9 percent of total athletic participants, and in fiscal year 1995, the fiscal year prior to the authorization of gender equity waivers, the 50.7 percent female undergraduate population was represented by just 34.2 percent of the total of participating athletes.

Expenditures. Table 7 summarizes expenditures for intercollegiate athletics by gender for fiscal years 1995, 2004, and 2010. Combined total expenditures for females and males between fiscal year 1995 and fiscal year 2010 grew from \$55.5 million to \$168.2 million, an increase of 202.9 percent. During this time, expenditures for female athletics rose from \$10.3 million to \$34.4 million, an increase of \$24.1 million, or 234.3 percent, while expenditures for male athletics grew from \$21.2 million to \$59.2 million, an increase of \$38.0 million, or 179.0 percent. Total expenditures between fiscal year 2004 and fiscal year 2010 grew from \$102.6 million to \$168.2 million, an increase of 64.0 percent. During this time, expenditures for female athletics rose from \$22.8 million to \$34.4 million, an increase of \$11.6 million, or 50.8 percent, while expenditures for male athletics grew from \$38.5 million to \$59.2 million, an increase of \$20.7 million, or 54.0 percent.

Table 8 provides a comparison of intercollegiate athletic expenditures by gender with the proportion of full-time undergraduate enrollment. In fiscal year 2004, female students comprised 52.2 percent of the full-time undergraduate population, and expenditures for female student athletes comprised 37.2 percent of total athletic expenditures by gender. In fiscal year 2010, the proportion of female students to total full-time undergraduate students enrolled fell slightly to 51.0 percent, and the athletic expenditures allocated to female students fell to 36.7 percent. The proportion of athletic expenditures for female student athletes and the proportion of female students to total students is down slightly between fiscal years 2009 and 2010 (37.1 percent to 36.7 percent and 51.1 percent to 51.0 percent, respectively).

In fiscal year 2010, the largest disparities between athletic expenditures for females as compared to undergraduate enrollments occurred primarily at those schools offering intercollegiate football for men. As detailed in Appendix C, the \$27.7 million spent directly on football in fiscal year 2010 was a full 80.6 percent of the amount expended for all women's sports combined, and the inclusion of football expenditures in the totals for Eastern Illinois University, Illinois State University, Northern Illinois University, Western Illinois University, Southern Illinois University Carbondale, and the University of Illinois at Urbana-Champaign dramatically skews the numbers at those institutions. At Southern Illinois University Edwardsville, the University of Illinois at Chicago, and the University of Illinois at Springfield, schools not offering football, progress in gender equity has resulted in very little disparity in the proportion of athletic expenditures to enrollment by gender in the most recent reporting year (fiscal year 2010).

Financial Aid Expenditures. Table 9 compares the percentage of athletic financial aid by gender with the percentage of male and female athletic participants for fiscal years 2004, 2009, and 2010. The proportion of athletic financial aid awarded to females has remained relatively flat 44.7 percent of total athletic financial aid in fiscal year 2004 to 44.5 percent in fiscal year 2010. During this same time period, however, the proportion of females participating in athletic programs has risen from 42.9 percent in fiscal year 2004 to 44.0 percent in fiscal year 2010. Half of the institutions with intercollegiate athletic programs awarded athletic financial aid to females at a rate higher than the percent of athletic participation by females in fiscal year 2010.

Appendix B-1 shows the statewide change in participation by sport and gender between fiscal years 2004, 2009 and 2010, and Appendices B-2 through B-4 provide participation detail for each sport by institution. Appendix C provides intercollegiate athletic student aid, expenditures, and gender equity athletic waivers by sport and gender, by campus, for fiscal year 2010.

Conclusions

The use of gender equity tuition waivers has helped Illinois public universities address federal Title IX requirements by providing opportunities for male and female athletes and by assisting with the equitable distribution of resources among genders. Comparisons to fiscal year 1995, the year prior to the authorization of gender equity waivers, show progress has been made in both the number of females participating in athletic programs (an increase of 74.0 percent) and the resources dedicated to female athletic programs (an increase of 234.3 percent in expenditures). In terms of athletic participation, the proportion of female participants has increased from 34.2 percent in fiscal year 1995 to 44.0 percent in fiscal year 2010.

While progress has been made in addressing the issues of gender equity, that progress has slowed in recent years, and there is room for continued improvement. In fiscal year 2010, female students comprised 51.0 percent of full-time undergraduate enrollments. At the same time, expenditures for female athletic programs represented just 36.7 percent of total athletic expenditures, and only 44.5 percent of athletic financial aid was awarded to female student athletes.

Table 1

VALUE OF GENDER EQUITY WAIVERS ISSUED BY GENDER

(in thousands of dollars)

	FY2004			FY2009			FY2010		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	\$ -	\$ 139.3	\$ 139.3	\$ -	\$ 179.0	\$ 179.0	\$ -	\$ 188.0	\$ 188.0
Eastern Illinois University	-	257.0	257.0	-	319.0	319.0	-	335.0	335.0
Illinois State University	-	-	-	-	-	-	-	-	-
Northern Illinois University	245.2	255.3	500.5	411.4	558.1	969.5	566.4	612.1	1,178.5
Western Illinois University	153.2	184.9	338.1	-	633.1	633.1	-	631.4	631.4
<u>Southern Illinois University</u>	<u>28.8</u>	<u>836.4</u>	<u>865.2</u>	<u>52.7</u>	<u>1,163.8</u>	<u>1,216.5</u>	<u>56.9</u>	<u>1,133.5</u>	<u>1,190.4</u>
Carbondale	-	589.0	589.0	-	777.8	777.8	-	701.3	701.3
Edwardsville	28.8	247.4	276.2	52.7	386.0	438.7	56.9	432.2	489.1
<u>University of Illinois</u>	<u>-</u>	<u>25.0</u>	<u>25.0</u>	<u>16.0</u>	<u>25.0</u>	<u>41.0</u>	<u>-</u>	<u>25.0</u>	<u>25.0</u>
Chicago	-	-	-	16.0	-	16.0	-	-	-
Springfield	-	25.0	25.0	-	25.0	25.0	-	25.0	25.0
Urbana/Champaign	-	-	-	-	-	-	-	-	-
Total	<u>\$ 427.2</u>	<u>\$ 1,697.9</u>	<u>\$ 2,125.0</u>	<u>\$ 480.1</u>	<u>\$ 2,878.0</u>	<u>\$ 3,358.1</u>	<u>\$ 623.3</u>	<u>\$ 2,925.0</u>	<u>\$ 3,548.3</u>

Source: IBHE Technical Questions Responses

Table 2

NUMBER OF GENDER EQUITY WAIVERS ISSUED BY GENDER

	FY2004			FY2009			FY2010		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	-	14	14	-	32	32	-	37	37
Eastern Illinois University	-	71	71	-	57	57	-	51	51
Illinois State University	-	-	-	-	-	-	-	-	-
Northern Illinois University	73	52	125	70	64	134	90	73	163
Western Illinois University	69	68	137	-	128	128	-	125	125
<u>Southern Illinois University</u>	<u>9</u>	<u>249</u>	<u>258</u>	<u>11</u>	<u>192</u>	<u>203</u>	<u>10</u>	<u>188</u>	<u>198</u>
Carbondale	-	178	178	-	95	95	-	94	94
Edwardsville	9	71	80	11	97	108	10	94	104
<u>University of Illinois</u>	<u>-</u>	<u>10</u>	<u>10</u>	<u>2</u>	<u>6</u>	<u>8</u>	<u>-</u>	<u>6</u>	<u>6</u>
Chicago	-	-	-	2	-	2	-	-	-
Springfield	-	10	10	-	6	6	-	6	6
Urbana/Champaign	-	-	-	-	-	-	-	-	-
Total	<u>151</u>	<u>464</u>	<u>615</u>	<u>83</u>	<u>479</u>	<u>562</u>	<u>100</u>	<u>480</u>	<u>580</u>

Source: IBHE Technical Questions Responses

Table 3
GENDER EQUITY TUITION WAIVERS
FISCAL YEAR 2009

(in thousands of dollars)

	Chicago State University		Eastern Illinois University		Northern Illinois University		Western Illinois University		Southern Illinois University Carbondale		Southern Illinois University Edwardsville		University of Illinois at Chicago		University of Illinois at Springfield	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
Men's Sports																
Baseball	-	\$ -	-	\$ -	2	\$ 8.3	-	\$ -	-	\$ -	2	\$ 11.1	1	\$ 6.8	-	\$ -
Basketball	-	-	-	-	-	-	-	-	-	-	4	14.8	-	-	-	-
Football	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Golf	-	-	-	-	7	53.8	-	-	-	-	-	-	-	-	-	-
Soccer	-	-	-	-	23	155.6	-	-	-	-	2	11.1	-	-	-	-
Swimming	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tennis	-	-	-	-	9	66.0	-	-	-	-	1	5.8	1	9.1	-	-
Track/Cross Country	-	-	-	-	-	-	-	-	-	-	2	9.9	-	-	-	-
Wrestling	-	-	-	-	23	127.7	-	-	-	-	-	-	-	-	-	-
Total Men's Sports	-	\$ -	-	\$ -	64	\$ 411.4	-	\$ -	-	\$ -	11	\$ 52.7	2	\$ 15.9	-	\$ -
Women's Sports																
Basketball	12	\$ 70.4	8	\$ 46.4	-	\$ -	15	\$ 100.7	14	\$ 141.9	15	\$ 61.8	-	\$ -	-	\$ -
Golf	4	23.7	-	-	10	77.0	12	64.2	7	50.1	8	29.2	-	-	-	-
Gymnastics	-	-	-	-	13	120.1	-	-	-	-	-	-	-	-	-	-
Soccer	-	-	-	-	20	147.7	25	120.8	-	-	17	64.4	-	-	-	-
Softball	-	-	13	63.4	-	-	15	79.2	14	95.7	14	68.3	-	-	2	8.3
Swimming	-	-	6	23.1	-	-	15	54.3	17	143.9	-	-	-	-	-	-
Tennis	4	23.1	6	30.0	9	96.5	8	43.3	8	98.8	10	45.8	-	-	-	-
Track/Cross Country	5	18.2	12	67.1	18	116.8	26	98.3	23	155.9	18	54.5	-	-	-	-
Volleyball	7	43.7	12	89.0	-	-	12	72.3	12	91.5	15	62.0	-	-	4	16.7
Total Women's Sports	32	\$ 179.1	57	\$ 319.0	70	\$ 558.1	128	\$ 633.1	95	\$ 777.8	97	\$ 386.0	-	\$ -	6	\$ 25.0
Total All Sports	<u>32</u>	<u>\$ 179.1</u>	<u>57</u>	<u>\$ 319.0</u>	<u>134</u>	<u>\$ 969.5</u>	<u>128</u>	<u>\$ 633.1</u>	<u>95</u>	<u>\$ 777.8</u>	<u>108</u>	<u>\$ 438.7</u>	<u>2</u>	<u>\$ 15.9</u>	<u>6</u>	<u>\$ 25.0</u>

Source: IBHE Technical Questions Responses

Table 4
GENDER EQUITY TUITION WAIVERS
FISCAL YEAR 2010

(in thousands of dollars)

	Chicago State University		Eastern Illinois University		Northern Illinois University		Western Illinois University		Southern Illinois University Carbondale		Southern Illinois University Edwardsville		University of Illinois at Springfield	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
Men's Sports														
Baseball	-	\$ -	-	\$ -	26	\$ 153.7	-	\$ -	-	\$ -	3	\$ 18.3	-	\$ -
Basketball	-	-	-	-	-	-	-	-	-	-	2	10.6	-	-
Football	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Golf	-	-	-	-	7	39.6	-	-	-	-	-	-	-	-
Soccer	-	-	-	-	23	161.7	-	-	-	-	3	17.7	-	-
Swimming	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tennis	-	-	-	-	11	75.9	-	-	-	-	1	5.8	-	-
Track/Cross Country	-	-	-	-	-	-	-	-	-	-	1	4.5	-	-
Wrestling	-	-	-	-	23	135.5	-	-	-	-	-	-	-	-
Total Men's Sports	-	\$ -	-	\$ -	90	\$ 566.4	-	\$ -	-	\$ -	10	\$ 56.9	-	\$ -
Women's Sports														
Basketball	12	\$ 70.4	13	\$ 84.8	-	\$ -	15	\$ 90.9	11	\$ 106.8	12	\$ 59.5	-	\$ -
Golf	6	36.1	2	9.5	9	79.0	12	64.8	6	37.0	7	30.9	-	-
Gymnastics	-	-	-	-	10	102.5	-	-	-	-	-	-	-	-
Soccer	-	-	2	12.4	22	163.2	27	128.5	-	-	20	95.1	-	-
Softball	-	-	13	63.3	-	-	17	90.3	13	107.1	18	89.8	1	0.2
Swimming	-	-	3	17.1	-	-	9	29.9	18	153.4	-	-	-	-
Tennis	6	28.3	6	35.3	9	93.8	7	36.4	8	101.4	8	38.8	-	-
Track/Cross Country	5	18.1	-	39.4	23	173.6	25	115.4	26	121.2	15	50.6	-	-
Volleyball	8	35.1	12	73.0	-	-	13	75.3	12	74.4	14	67.5	5	24.8
Total Women's Sports	37	\$ 188.0	51	\$ 334.8	73	\$ 612.1	125	\$ 631.5	94	\$ 701.3	94	\$ 432.2	6	\$ 25.0
Total All Sports	<u>37</u>	<u>\$ 188.0</u>	<u>51</u>	<u>\$ 334.8</u>	<u>163</u>	<u>\$1,178.5</u>	<u>125</u>	<u>\$ 631.5</u>	<u>94</u>	<u>\$ 701.3</u>	<u>104</u>	<u>\$ 489.1</u>	<u>6</u>	<u>\$ 25.0</u>

Source: IBHE Technical Questions Responses

Table 5

PARTICIPATION IN INTERCOLLEGIATE ATHLETICS BY GENDER

	FY2004		FY2009		FY2010		Change Fiscal Year 2004 - Fiscal Year 2010			
							Number		Percent	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	85	74	77	71	81	77	(4)	3	(4.7) %	4.1 %
Eastern Illinois University	347	238	291	180	350	251	3	13	0.9	5.5
Illinois State University	197	172	229	204	239	217	42	45	21.3	26.2
Northern Illinois University	241	183	268	233	251	222	10	39	4.1	21.3
Western Illinois University	333	208	296	192	306	185	(27)	(23)	(8.1)	(11.1)
<u>Southern Illinois University</u>	<u>381</u>	<u>295</u>	<u>465</u>	<u>355</u>	<u>428</u>	<u>332</u>	<u>47</u>	<u>37</u>	<u>25</u>	<u>18</u>
Carbondale	252	180	291	213	283	225	31	45	12.3	25.0
Edwardsville	129	115	174	142	145	107	16	(8)	12.4	(7.0)
<u>University of Illinois</u>	<u>580</u>	<u>457</u>	<u>633</u>	<u>488</u>	<u>639</u>	<u>520</u>	<u>59</u>	<u>63</u>	<u>43</u>	<u>52</u>
Chicago	184	171	246	152	222	129	38	(42)	20.7	(24.6)
Springfield	43	49	54	75	51	69	8	20	18.6	40.8
Urbana/Champaign	353	237	333	261	366	322	13	85	3.7	35.9
Total	<u>2,164</u>	<u>1,627</u>	<u>2,259</u>	<u>1,723</u>	<u>2,294</u>	<u>1,804</u>	<u>130</u>	<u>177</u>	<u>6.0 %</u>	<u>10.9 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 6

INTERCOLLEGIATE ATHLETIC PARTICIPATION
AND PROPORTION OF FULL-TIME UNDERGRADUATE ENROLLMENT

	Fiscal Year 1995				Fiscal Year 2004				Fiscal Year 2009				Fiscal Year 2010			
	Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	58.8 %	41.2 %	29.9 %	70.1 %	53.5 %	46.5 %	28.3 %	71.7 %	52.0 %	48.0 %	29.8 %	70.2 %	51.3 %	48.7 %	29.6 %	70.4 %
Eastern Illinois University	70.7	29.3	45.1	54.9	59.3	40.7	43.0	57.0	61.8	38.2	43.3	56.7	58.2	41.8	42.8	57.2
Illinois State University	64.3	35.7	44.7	55.3	53.4	46.6	42.1	57.9	52.9	47.1	43.1	56.9	52.4	47.6	44.1	55.9
Northern Illinois University	64.3	35.7	46.5	53.5	56.8	43.2	47.4	52.6	53.5	46.5	49.0	51.0	53.1	46.9	49.2	50.8
Western Illinois University	68.8	31.3	52.0	48.0	61.6	38.4	51.5	48.5	37.8	24.5	53.4	46.6	62.3	37.7	53.4	46.6
<u>Southern Illinois University</u>	<u>65.5</u>	<u>34.5</u>	<u>55.3</u>	<u>44.7</u>	<u>56.4</u>	<u>43.6</u>	<u>51.6</u>	<u>48.4</u>	<u>56.7</u>	<u>43.3</u>	<u>52.0</u>	<u>48.0</u>	<u>56.3</u>	<u>43.7</u>	<u>51.8</u>	<u>48.2</u>
Carbondale	65.4	34.6	59.4	40.6	58.3	41.7	55.8	44.2	57.7	42.3	56.3	43.7	55.7	44.3	55.8	44.2
Edwardsville	65.7	34.3	44.1	55.9	52.9	47.1	44.7	55.3	55.1	44.9	45.4	54.6	57.5	42.5	46.1	53.9
<u>University of Illinois</u>	<u>66.6</u>	<u>33.4</u>	<u>52.2</u>	<u>47.8</u>	<u>55.9</u>	<u>44.1</u>	<u>49.8</u>	<u>50.2</u>	<u>56.5</u>	<u>43.5</u>	<u>50.9</u>	<u>49.1</u>	<u>55.1</u>	<u>44.9</u>	<u>51.1</u>	<u>48.9</u>
Chicago	61.1	38.9	47.1	52.9	51.8	48.2	44.7	55.3	61.8	38.2	46.9	53.1	63.2	36.8	47.4	52.6
Springfield	64.6	35.4	43.3	56.7	46.7	53.3	41.1	58.9	41.9	58.1	42.8	57.2	42.5	57.5	42.5	57.5
Urbana/Champaign	69.8	30.2	55.3	44.7	59.8	40.2	52.8	47.2	56.1	43.9	53.3	46.7	53.2	46.8	53.5	46.5
Total	<u>65.8 %</u>	<u>34.2 %</u>	<u>49.3 %</u>	<u>50.7 %</u>	<u>57.1 %</u>	<u>42.9 %</u>	<u>47.8 %</u>	<u>52.2 %</u>	<u>52.8 %</u>	<u>40.3 %</u>	<u>48.9 %</u>	<u>51.1 %</u>	<u>56.0 %</u>	<u>44.0 %</u>	<u>49.0 %</u>	<u>51.0 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 7

INTERCOLLEGIATE ATHLETIC EXPENDITURES

(in thousands of dollars)

	Fiscal Year 1995				Fiscal Year 2004				Fiscal Year 2010			
	Male	Female	Other *	Total	Male	Female	Other	Total	Male	Female	Other *	Total
Chicago State University	\$ 523.6	\$ 391.5	\$ 469.1	\$ 1,384.2	\$ 1,050.6	\$ 1,275.7	\$ 946.2	\$ 3,272.5	\$ 1,032.0	\$ 918.0	\$ 939.9	\$ 2,889.9
Eastern Illinois University	1,642.5	648.3	942.0	3,232.8	2,447.1	1,582.7	2,165.9	6,195.7	4,132	2,496	3,769.6	10,397.7
Illinois State University	2,385.9	1,497.6	2,739.6	6,623.1	3,229.8	2,493.5	3,223.0	8,946.3	5,568	4,162	5,707.3	15,437.3
Northern Illinois University	3,498.6	1,620.7	2,392.9	7,512.2	7,359.5	3,214.3	4,509.8	15,083.6	10,292	4,830	6,455.8	21,577.8
Western Illinois University	1,465.2	759.7	981.6	3,206.5	2,755.7	1,522.3	-	4,278.0	4,279	2,601	2,513.3	9,393.1
<u>Southern Illinois University</u>	<u>2,710.0</u>	<u>1,611.0</u>	<u>1,861.4</u>	<u>6,182.4</u>	<u>4,945.2</u>	<u>3,449.1</u>	<u>3,444.5</u>	<u>11,838.8</u>	<u>8,504.8</u>	<u>5,275.0</u>	<u>9,901.3</u>	<u>23,681.1</u>
Carbondale	2,133.0	1,283.0	1,534.4	4,950.4	4,054.2	2,363.5	2,705.8	9,123.5	6,562.8	3,407.4	8,377.9	18,348.1
Edwardsville	577.0	328.0	327.0	1,232.0	891.0	1,085.6	738.7	2,715.3	1,942.0	1,867.6	1,523.4	5,333.0
<u>University of Illinois</u>	<u>8,467.4</u>	<u>3,311.8</u>	<u>14,039.9</u>	<u>25,819.1</u>	<u>16,665.5</u>	<u>9,254.1</u>	<u>27,044.0</u>	<u>52,963.6</u>	<u>25,429.0</u>	<u>14,099.0</u>	<u>45,295.1</u>	<u>84,823.1</u>
Chicago	1,664.5	1,034.8	1,575.8	4,275.1	2,242.9	2,242.9	1,910.6	6,396.4	3,783.0	3,465.0	5,257.0	12,505.0
Springfield	152.9	63.7	100.1	316.7	476.1	592.1	-	1,068.2	891.0	1,076.0	437.0	2,404.0
Urbana/Champaign	6,650.0	2,213.3	12,364.0	21,227.3	13,946.4	6,419.1	25,133.4	45,498.9	20,755.0	9,558.0	39,601.1	69,914.1
Total	<u>\$ 21,234.5</u>	<u>\$ 10,284.8</u>	<u>\$ 24,011.5</u>	<u>\$ 55,530.8</u>	<u>\$ 38,453.4</u>	<u>\$ 22,791.7</u>	<u>\$ 41,333.4</u>	<u>\$ 102,578.5</u>	<u>\$ 59,236.8</u>	<u>\$ 34,380.9</u>	<u>\$ 74,582.3</u>	<u>\$ 168,200.0</u>

* Nonprogram Specific Expenditure

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 7 (continued)
 INTERCOLLEGIATE ATHLETIC EXPENDITURES

(in thousands of dollars)

	FY1995 - FY2010							
	Dollar Change				Percent Change			
	Male	Female	Other *	Total	Male	Female	Other *	Total
Chicago State University	\$ 508	\$ 527	\$ 471	\$ 1,506	97.1 %	134.5 %	100.4 %	108.8 %
Eastern Illinois University	2,490	1,848	2,828	7,165	151.6	285.0	300.2	221.6
Illinois State University	3,182	2,664	2,968	8,814	133.4	177.9	108.3	133.1
Northern Illinois University	6,793	3,209	4,063	14,066	194.2	198.0	169.8	187.2
Western Illinois University	2,814	1,841	1,532	6,187	192.0	242.4	-	192.9
<u>Southern Illinois University</u>	<u>5,795</u>	<u>3,664</u>	<u>8,040</u>	<u>17,499</u>	<u>213.8</u>	<u>227.4</u>	<u>431.9</u>	<u>283.0</u>
Carbondale	4,430	2,124	6,844	13,398	207.7	165.6	446.0	270.6
Edwardsville	1,365	1,540	1,196	4,101	236.6	469.4	365.9	332.9
<u>University of Illinois</u>	<u>16,962</u>	<u>10,787</u>	<u>31,255</u>	<u>59,004</u>	<u>200.3</u>	<u>325.7</u>	<u>222.6</u>	<u>228.5</u>
Chicago	2,119	2,430	3,681	8,230	127	235	234	193
Springfield	738	1,012	337	2,087	482.7	1,589.2	336.6	659.1
Urbana/Champaign	14,105	7,345	27,237	48,687	212.1	331.8	220.3	229.4
Total	<u>\$ 38,002.3</u>	<u>\$ 24,096.1</u>	<u>\$ 50,570.8</u>	<u>\$ 112,669</u>	<u>179.0 %</u>	<u>234.3 %</u>	<u>210.6 %</u>	<u>202.9 %</u>

* Nonprogram Specific Expenditure

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 7 (continued)
 INTERCOLLEGIATE ATHLETIC EXPENDITURES

(in thousands of dollars)

	FY2004 - FY2010							
	Dollar Change				Percent Change			
	Male	Female	Other *	Total	Male	Female	Other *	Total
Chicago State University	\$ (19)	\$ (358)	\$ (6)	\$ (382.6)	(1.6) %	(35.3) %	(0.6) %	(12.0) %
Eastern Illinois University	1,685	913	1,604	4,202.0	43.0	35.9	48.6	43.1
Illinois State University	2,338	1,669	2,484	6,491.0	43.9	43.3	46.2	44.6
Northern Illinois University	2,933	1,616	1,946	6,494.2	24.8	26.7	33.0	27.3
Western Illinois University	1,523	1,079	2,513	5,115.1	41.6	51.6	100.3	62.0
<u>Southern Illinois University</u>	<u>5,795</u>	<u>3,664</u>	<u>8,040</u>	<u>11,842.3</u>	<u>213.8</u>	<u>227.4</u>	<u>431.9</u>	<u>191.5</u>
Carbondale	2,509	1,044	5,672	9,224.6	37.1	29.0	68.1	49.3
Edwardsville	1,051	782	785	2,617.7	62.1	47.0	61.4	56.5
<u>University of Illinois</u>	<u>16,962</u>	<u>10,787</u>	<u>31,255</u>	<u>31,859.5</u>	<u>200.3</u>	<u>325.7</u>	<u>222.6</u>	<u>123.4</u>
Chicago	1,540	1,222	3,346	6,109	93	118	212	48
Springfield	415	484	437	1,335.8	271.3	759.7	111.7	66.3
Urbana/Champaign	6,809	3,139	14,468	24,415.2	33.7	32.7	34.0	33.7
Total	<u>\$ 20,783</u>	<u>\$ 11,589</u>	<u>\$ 33,249</u>	<u>\$ 65,621.5</u>	<u>54.0 %</u>	<u>50.8 %</u>	<u>80.4 %</u>	<u>64.0 %</u>

* Nonprogram Specific Expenditure

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 8

INTERCOLLEGIATE ATHLETIC EXPENDITURES - PERCENT MALE AND FEMALE
AND PROPORTION OF FULL-TIME UNDERGRADUATE ENROLLMENT

	Fiscal Year 2004				Fiscal Year 2009				Fiscal Year 2010			
	Athletic Expenditures		Full-Time Enrollment		Athletic Expenditures		Full-Time Enrollment		Athletic Expenditures		Full-Time Enrollment	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	45.2 %	54.8 %	28.3 %	71.7 %	53.5 %	46.5 %	29.8 %	70.2 %	52.9 %	47.1 %	29.6 %	70.4 %
Eastern Illinois University	60.7	39.3	43.0	57.0	60.6	39.4	43.3	56.7	62.3	37.7	42.8	57.2
Illinois State University	56.4	43.6	42.1	57.9	58.0	42.0	43.1	56.9	57.2	42.8	44.1	55.9
Northern Illinois University	69.6	30.4	47.4	52.6	66.2	33.8	49.0	51.0	68.1	31.9	49.2	50.8
Western Illinois University	64.4	35.6	51.5	48.5	63.6	36.4	53.4	46.6	62.2	37.8	53.4	46.6
<u>Southern Illinois University</u>	<u>58.9</u>	<u>41.1</u>	<u>51.6</u>	<u>48.4</u>	<u>61.6</u>	<u>38.4</u>	<u>52.0</u>	<u>48.0</u>	<u>61.7</u>	<u>38.3</u>	<u>51.8</u>	<u>48.2</u>
Carbondale	63.2	36.8	55.8	44.2	65.2	34.8	56.3	43.7	65.8	34.2	55.8	44.2
Edwardsville	45.1	54.9	44.7	55.3	50.4	49.6	45.4	54.6	51.0	49.0	46.1	53.9
<u>University of Illinois</u>	<u>64.4</u>	<u>35.6</u>	<u>49.8</u>	<u>50.2</u>	<u>63.8</u>	<u>36.2</u>	<u>50.9</u>	<u>49.1</u>	<u>64.3</u>	<u>35.7</u>	<u>51.1</u>	<u>48.9</u>
Chicago	50.9	49.1	44.7	55.3	52.5	47.5	46.9	53.1	52.2	47.8	47.4	52.6
Springfield	44.6	55.4	41.1	58.9	45.5	54.5	42.8	57.2	45.3	54.7	42.5	57.5
Urbana/Champaign	68.5	31.5	52.8	47.2	67.8	32.2	53.3	46.7	68.5	31.5	53.5	46.5
Total	<u>62.8 %</u>	<u>37.2 %</u>	<u>47.8 %</u>	<u>52.2 %</u>	<u>62.9 %</u>	<u>37.1 %</u>	<u>48.9 %</u>	<u>51.1 %</u>	<u>63.3 %</u>	<u>36.7 %</u>	<u>49.0 %</u>	<u>51.0 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 9

INTERCOLLEGIATE ATHLETIC STUDENT FINANCIAL AID EXPENDITURES - PERCENT MALE AND FEMALE
AND PROPORTION OF INTERCOLLEGIATE ATHLETIC PARTICIPANTS

	Fiscal Year 2004				Fiscal Year 2009				Fiscal Year 2010			
	Athletic Financial Aid		Athletic Participants		Athletic Financial Aid		Athletic Participants		Athletic Financial Aid		Athletic Participants	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	41.4 %	58.6 %	53.5 %	46.5 %	44.0 %	56.0 %	52.0 %	48.0 %	45.1 %	54.9 %	51.3 %	48.7 %
Eastern Illinois University	59.6	40.4	59.3	40.7	58.9	41.1	61.8	38.2	60.2	39.8	58.2	41.8
Illinois State University	51.7	48.3	53.4	46.6	51.9	48.1	52.9	47.1	50.6	49.4	52.4	47.6
Northern Illinois University	59.6	40.4	56.8	43.2	62.2	37.8	53.5	46.5	61.0	39.0	53.1	46.9
Western Illinois University	62.4	37.6	61.6	38.4	58.7	41.3	37.8	24.5	60.1	39.9	62.3	37.7
<u>Southern Illinois University</u>	<u>56.0</u>	<u>44.0</u>	<u>56.4</u>	<u>43.6</u>	<u>55.6</u>	<u>44.4</u>	<u>56.7</u>	<u>43.3</u>	<u>56.9</u>	<u>43.1</u>	<u>56.3</u>	<u>43.7</u>
Carbondale	59.7	40.3	58.3	41.7	59.1	40.9	57.7	42.3	60.0	40.0	55.7	44.3
Edwardsville	44.3	55.7	52.9	47.1	46.4	53.6	55.1	44.9	49.9	50.1	57.5	42.5
<u>University of Illinois</u>	<u>53.6</u>	<u>46.4</u>	<u>55.9</u>	<u>44.1</u>	<u>52.2</u>	<u>47.8</u>	<u>56.5</u>	<u>43.5</u>	<u>52.7</u>	<u>47.3</u>	<u>55.1</u>	<u>44.9</u>
Chicago	42.5	57.5	51.8	48.2	44.6	55.4	61.8	38.2	46.4	53.6	63.2	36.8
Springfield	46.2	53.8	46.7	53.3	46.7	53.3	41.9	58.1	45.0	55.0	42.5	57.5
Urbana/Champaign	58.6	41.4	59.8	40.2	55.9		56.1	43.9	56.0	44.0	53.2	46.8
Total	<u>55.3 %</u>	<u>44.7 %</u>	<u>57.1 %</u>	<u>42.9 %</u>	<u>55.2 %</u>	<u>44.8 %</u>	<u>52.8 %</u>	<u>40.3 %</u>	<u>55.5 %</u>	<u>44.5 %</u>	<u>56.0 %</u>	<u>44.0 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Appendix A

Summary of Gender Equity Plans

The following is an update for each of the eight institutions that have filed a plan with the Illinois Board of Higher Education:

Chicago State University

Intercollegiate sports opportunities available to both men and women. Chicago State University offers a total of 14 intercollegiate sports seven of these programs are for men and seven are for women. In fiscal year 2010 a total of 66 men and 58 women participated in these programs.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. Chicago State University has developed a strong commitment and institutional plan for addressing equity in the Department of Intercollegiate Athletics. It includes for the following components: 1) sharing responsibility for compliance on equity issues- throughout the Institution; 2) establishing a system of sound policies and procedures to help ensure compliance with NCAA equity regulations, those of the Great West conference and those internal to the institution; 3) systematically auditing and evaluating equity issues to ensure that adequate internal controls are in place. In addition, specific action to be taken include to the continuation of efforts to decrease the gender gap in the athletics participation, exploring the feasibility of adding an additional women's sport, ensuring that facilities in the new Convocation Center are equal for men's and women's sports in terms of space, convenience, equipment, and material.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. While Chicago State University has a large undergraduate female population many of these students are non-traditional students with little or no interest in participating in sporting activities. In contrast, much of the male student population is traditional in nature and more likely to be actively involved in intercollegiate sporting activities.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. The University's most recent self study document indicates that progress in gender equity has been made in a number of areas. With gender equity now considered to be a core element of the Athletic Director's job responsibilities, the number of women participating in sports has increased, the number of men's and women's sports are now equal, physical facilities for men's and women's teams are now comparable, the budgets for men's and women's teams are comparable, the total recruiting budget of women's athletic team is greater than for men's teams, a more comparable number of women in positions of authority as coaches, administrators and staff members in intercollegiate athletics.

The use of tuition waivers for attaining gender equity in intercollegiate sports. Chicago State University provided 34 gender equity waivers to female student athletes in fiscal year 2010. These waivers assist the University in increasing the number of athletic opportunities available to women.

Eastern Illinois University

Intercollegiate sports opportunities available to both men and women. The National Collegiate Athletic Association continues to find that Eastern Illinois University is fully in compliance with the gender equity provisions of the Title IX of the Education Act. Eastern Illinois University offers a total of 21 intercollegiate sports, 10 for men and 11 for women. In the 2010 fiscal year, 218 females and 316 males participated in these sports.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. Eastern Illinois University utilizes “Prong Three” to accommodate fully and effectively the interests and abilities of the underrepresented sex as defined by the U.S. Office of Civil Rights. Related to compliance objectives with “Prong Three”, the University continues to assess the potential athletic interests and abilities of both females and males through the following activities: monitoring athletic programs offered by feeder schools and conducting surveys of incoming freshmen and transfer students regarding their perceived athletic interests and abilities. The Athletic Department continues to post guidelines for proposing new intercollegiate sports on the website. Eastern Illinois continues to analyze annually staffing needs and the assignment of coaching duties to ensure that the configuration of coaching staff provides equal opportunities for female and male athletes to receive coaching.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. Delivering a quality, broad-based athletic program remains challenging for an underfunded, comprehensive university. Eastern Illinois University continues to evaluate the issues associated with deferred maintenance and heavily utilized facilities for all sports and support services. The athletic department surveys the facility needs of all the athletic teams in an effort to develop a Facility Plan which identifies and prioritizes the facility needs of the department. As monies become available, the athletic department will work toward those projects based on the priority and the available resources at that time. In Fiscal year 2010 the Athletic Department completed a locker room project that established individual team locker rooms for Softball, Rugby and Women’s Soccer. During the renovation process, the Women’s Basketball and Volleyball locker rooms were renovated as well. All of these locker room spaces now have carpet, solid wood lockers and flat screen televisions in them similar to Men’s basketball and Football. The Athletic Department implemented a new travel policy to assure that student-athletes from all of the Athletic Teams are treated equitably.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. The University has enhanced opportunities for women to communicate their athletic interests and abilities to the administration. The University periodically engages in self studies of the interests and abilities of students to ensure that the athletic department is meeting the interests and abilities of the underrepresented gender. As part of the NCAA Certification process the Athletic Department initiated a comprehensive self-study process which involved the evaluation of the Athletic Department’s programs and processes as they relate to gender equity. The Assistant Athletics Director/ SWA attended a Title IX Self Evaluation Class to further evaluate the Title IX program areas in preparation for developing a Gender Equity Plan for the NCAA Certification Process.

The use of tuition waivers for attaining gender equity in intercollegiate sports. The use of tuition waivers for attaining gender equity continues to be an integral and critical part of providing proportionally equal amounts of financial assistance to men’s and women’s athletic teams; without such waivers, equity could not be achieved.

Illinois State University

Intercollegiate sports opportunities available to both men and women. Illinois State University offers a total of 19 intercollegiate sports (womens and mens cross country, indoor and outdoor track and field are counted as three spots for each gender). Eleven of the programs are for women, eight are for men. During FY10, 239 men and 217 women participated in intercollegiate athletics.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. Illinois State utilizes “prong three,” to fully and effectively accommodate the interests and abilities of the underrepresented gender as detailed in Title IX guidelines. The University will continue to periodically survey the student population for their athletic interests and abilities, most recently doing so in the spring of 2009. Results of the survey show needs are currently being met. In addition, the University will monitor the offerings at high schools in the state of Illinois, through consultation with the Illinois High School Association. Equity initiatives and goals created during the third cycle of NCAA Athletics Certification, which is currently being conducted, will be evaluated and prioritized after the completion of said process in fall, 2011. Participation opportunities, the student-athlete experience, and sport resources including facilities, budgets, recruiting, coaches and support services are each evaluated for compliance with the established benchmarks.

Identification of barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. Illinois State University is committed to delivering a quality, broad-based athletics program. Scholarship opportunities for women’s and men’s sports are fully funded at NCAA maximums. Illinois State continues to monitor the issues associated with a few aging, inadequate facilities, as well as shared use facilities for sports and support services. During FY10, 52% of our student-athletes were male and 48% were female. Our scholarship ratios for FY10 were 51% male and 49% female. (For scholarship ratio calculation purposes, student-athletes are only counted once regardless of the number of sports in which they compete.)

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. Illinois State University continues to monitor female participation rates, financial aid allocated to female student-athletes and expenditures for female sport programs. In addition, the University monitors budget items that affect student-athlete well-being, especially related to academic support. Also reviewed annually are the allocation of resources to ensure proportional support for all program areas outlined in the NCAA Athletics Certification review that addresses gender, diversity and student-athlete well-being.

The use of tuition waivers for attaining gender equity in intercollegiate sports. Illinois State University does not utilize gender equity tuition waivers.

Northern Illinois University

Intercollegiate sports opportunities available to both men and women. The University is a Division I member of the NCAA offering a total of 17 intercollegiate sports all competing in the Mid-American Conference. Seven of the programs are for men and ten are for women. During fiscal year 2010, 167 females and 251 males participated in the Huskie athletics programs.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. Northern Illinois University continues to strive to achieve and maintain gender equity within the scope of the athletic department as detailed in Title IX guidelines and interpretations. Equity

initiatives and goals created during the third cycle of NCAA Certification are now being implemented and will be periodically evaluated prior to the fourth cycle self study/assessment which will be undertaken in 2019. In mid-cycle (approximately 2014 or 2015) any third cycle incomplete initiatives will be re-evaluated and those still deemed appropriate will be combined with new proposals for prioritizing and completion dates will be reaffirmed. Participation opportunities, the student-athlete experience, and sport resources including facilities, budgets, recruiting, coaches and support services are each evaluated annually for compliance with the established benchmarks. In addition to this ongoing evaluation of athletic programs, the University will continue to periodically survey the full time undergraduate student population for its athletic interests and abilities. Should the results of that survey indicate a change in athletic offerings is appropriate, the athletic administration will follow the publicized process for elevating a club team to intercollegiate status or entertain changes in sport offerings.

Identification of barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. With the loss of most of the state funding for the athletic program and the limited ability to generate significant new funds to accommodate program expansion for women's sports, the major barrier for Northern Illinois University intercollegiate athletics programs continues to be maintaining appropriate resource distribution to our existing programs while providing additional funding to increase opportunities for women without decreasing opportunities for men. Secondly, the disparity in demand by the public for access, tickets, print and electronic media attention for men's sports severely challenges our marketing, promotions, and media relations staffs to provide gender equitable services to all teams.

Progress in achieving sports equity in compliance with Title IX of the Education Amendment Act of 1972. Northern Illinois University continues to build on the cornerstones of its gender equity plans to support a gender equitable athletic program. With the guidance of the Department of Education's Office for Civil Rights, the University completed its 1993 Commitment to Resolve a Title IX complaint filed when the women's field hockey team was discontinued and their resources reallocated to begin a larger, regionally desirable, women's soccer program. Subsequently, the University entered into a similar agreement to resolve a complaint when both its men's and women's swimming program were discontinued and the resources were reallocated to create a women's indoor and outdoor track and field program. Northern Illinois University has invested financial resources in its athletic facilities, including the construction of an end zone complex at the football stadium that houses an academic center, weight room and athletic training room for all student-athletes' benefit. Other significant facility enhancements since 2007 include the construction of the track and soccer complex, which is used by almost 40% of the student-athlete population, new outfield and infield for the softball stadium and enhanced gymnastics practice facilities designed so that gymnastics no longer shares a practice space with the men's wrestling team. Additionally, as mentioned previously participation opportunities, the student-athlete experience, and sport resources including facilities, as well as, budgets, recruiting, coaches and support services are each evaluated annually for compliance with the established benchmarks.

The use of tuition waivers for attaining gender equity in intercollegiate athletics. Northern Illinois University's continued use of gender equity tuition waivers has provided critical support for the gender equity objectives of the athletic department, and has enhanced its ability to provide equitable financial assistance to its male and female student-athletes. The University's commitment to fully funding scholarships for the women's athletic teams to the maximum allowed by the NCAA has been possible due to this waiver allocation.

Western Illinois University

Intercollegiate sports opportunities available to both men and women. Western Illinois University offers a total of 20 intercollegiate sports. Ten of these programs are for men and ten are for women. In the fiscal year 2010, 306 males and 185 females participate in these programs.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. In fall 2001, the University's Intercollegiate Athletics Department developed and implemented an initiative involving 16 specific facility improvement objectives, 13 of those were specific to women's sports programs or involved facilities shared equally by men's and women's sports programs. Since that time, all of those objectives have been completed, with 13 associated with improving the environment for women's sports programs. New/renovated locker rooms and team rooms for women's basketball and volleyball have been provided, tennis courts (for use by both men's and women's programs) have been provided, and numerous improvements have been completed for track and field facilities at the university. In addition, WIU added women's soccer as an intercollegiate sport in fall 1997, added women's golf in fall 2001, and has increased the use of gender equity tuition waivers each year since fall 1996 to increase participation opportunities for female student athletes without negatively impacting men's programs.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. Scholarship opportunities have been enhanced for both women's and men's teams, and the University has continued to provide participation opportunities for men at the established level of sports offerings. Every effort has been made to achieve gender equity without the elimination of men's sports.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. Western Illinois University has made significant progress toward achieving gender equity, as evidenced by the continued increase in female participation rates, financial aid allocated to female student athletes, and expenditures for women's sports programs.

Western Illinois University is effectively accommodating the athletic interests and abilities of its male and female students to the extent necessary to provide them with an equal opportunity to participate in intercollegiate athletics in accordance with the plan Western had developed for complying with this area of Title IX.

In April 1, 2009, Western assessed the athletic interests and abilities of its female and male students under prevailing guidance. Western concluded at that time that it was effectively accommodating its male and female students' athletic interests and abilities and was providing an equal opportunity to members of both sexes to participate in intercollegiate athletic competition based on Western's intercollegiate athletics program as of its reporting date. Western's conclusion was based on survey data collected from its students in accordance with the Office for Civil Rights ("OCR") 2005 Additional Clarification and User's Guide.

The members of the Gender Equity Oversight Committee (n/k/a the Intercollegiate Athletics Gender Equity Committee or "GEC") have continued to monitor the athletic interests and abilities of all Western's students. During its March 2010 meeting, the GEC discussed, among other things, WIU's compliance status and options under the so-called Three-Prong Test for assessing whether WIU effectively accommodates the athletic interests and abilities of its male and female students. The GEC discussed that WIU complies with Prong Three because the evidence noted above demonstrates that the interests and abilities of WIU's students are fully and effectively accommodated by WIU's athletics program. Nonetheless, the GEC discussed the need to

continue to actively monitor other indicia of students' interests and abilities in athletics. The GEC specifically discussed the monitoring of potential student interest in varsity bowling. The GEC also discussed increasing student awareness of Western's club and intramural sports offerings.

In April 2010, OCR announced it was rescinding the 2005 Additional Clarification and User's Guide upon which Western relied, in part, for its compliance and replaced it with a multi-factor analysis. The GEC convened a meeting on May 2010 to discuss OCR's new guidance and to ensure that Western could continue to comply with Prong Three.

Pursuant to the 2010 Policy Clarification, OCR will evaluate the interests of the underrepresented gender by examining the following list of non-exhaustive indicators:

- (1) requests by students and admitted students that a particular sport be added;
 - (2) requests for the elevation of an existing club sport to intercollegiate status;
 - (3) participation in club or intramural sports;
 - (4) interviews with students, admitted students, coaches, administrators and others regarding interests in particular sports;
 - (5) results of surveys or questionnaires of students and admitted students regarding interests in particular sports;
 - (6) participation in interscholastic sports by admitted students; and
 - (7) participation rates in sports in high schools, amateur athletic associations, and community sports leagues that operate in areas from which the institution draws its students.
- (8) Additionally, "OCR also will consider the likely interest of the underrepresented sex by looking at participation in intercollegiate sports in the institution's normal competitive regions." (2010 Policy Clarification 6.)

Western Illinois University has charged its Gender Equity Oversight Committee to continue to monitor the athletic interests and abilities of all students, and monitor its compliance with all components of Title IX legislation.

The use of tuition waivers for attaining gender equity in intercollegiate sports. The University began utilizing gender equity tuition waivers in the 1996-1997 academic year to support increased female participation efforts. The number and distribution of these waivers continues to enhance efforts to increase participation opportunities for female student athletes and has allowed the university to provide those opportunities without negatively impacting men's intercollegiate athletics. Gender equity tuition waivers help in providing more equitable and adequate budget support for women's sports programs in accordance with Title IX, and have assisted the University in adding women's soccer in the fall of 1997 and women's golf in the fall of 2001. These additions have significantly increased the number of participant opportunities for women.

The University has increased scholarship opportunities for women in the previous three-year period (2007-2008, 2008-2009, 2009-2010) and has provided a higher percentage of scholarships to female student-athletes compared to the rate of participation during this time.

Southern Illinois University Carbondale

Intercollegiate sports opportunities available to both men and women. The University offers 18 sports, 9 for men and 9 for women. (Cross country, indoor and outdoor track & field are counted as three sports for each gender.) During FY 10, we had 275 men and 219 women participating in intercollegiate athletics at percentages of 55.7% male and 44.3% female. (For this count, student-

athletes are counted in each sport in which they participate.) The undergraduate enrollment for FY10 as reported to IPEDS was 55.5% male and 44.5% female.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. The University continues in its efforts to monitor and achieve compliance with Title IX. Our roster management policy is in place to hold our male and female participation ratios in line with the proportion of men and women enrolled at the institution. We do this by capping participation on men's teams and encouraging walk-ons to increase the number of female student-athletes. We continue to offer financial incentives to female teams to cover the additional equipment, athletic apparel and travel expenses of walk-on student-athletes.

Identification of barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. Budgetary issues continue to be the greatest barrier to achieving gender equity in terms of addressing potential issues in coaches' compensation and recruiting expenditures.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. Gender equity tuition waivers are critical to meeting the requirement that our scholarship ratio for men and women be equal to the unduplicated participation rates of men and women. Our scholarship ratios for FY 10 were 60.1 % male and 39.9 % female. (For scholarship ratio calculation purposes, student-athletes are only counted once regardless of the number of sports in which they compete.) Our unduplicated student-athlete count for scholarship purposes for FY 10 was 60.9% male and 39.1% female.

We are still utilizing NCAA Student-Athlete Opportunity Fund (SAOF) monies to subsidize the cost of fifth-year (eligibility exhausted) aid and summer school aid for women's sports and men's non-revenue sports to increase the opportunities available to those student-athletes and thus far have been able to award aid to all who have applied.

With respect to treatment issues, we continue to monitor and adjust budget items that affect student-athlete well-being, especially related to competition travel. We have adjusted sport budgets as necessary in order to provide student-athletes with more adequate per diem allotments for food (minimum of \$25/day) and to ensure that no more than three student-athletes share a room (each with a bed). We continue to monitor sport budgets to minimize use of vans on long trips and to provide drivers in those instances to ensure safer travel. This year we will be addressing locker room issues for a number of sports.

The use of tuition waivers for attaining gender equity in intercollegiate sports. During FY 10 the University allocated gender equity tuition waivers to 102 women. The gender equity tuition waivers continue to play a vital role in the University's ability to provide equitable opportunities, scholarships and treatment to its female student-athletes.

Southern Illinois University Edwardsville

Intercollegiate sports opportunities available to both men and women. During fiscal year 2010, Southern Illinois University Edwardsville offered a total of 15 intercollegiate sports--seven for men and eight for women. During fiscal year 2009 (latest year information was available), 174 males and 142 females participated in intercollegiate sports.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. There is an established gender equity committee on campus, which began its responsibilities to

evaluate current programming, funding, and benefits for compliance with Title IX in fiscal year 2000. In fiscal year 2001, a detailed review of benefits was conducted, and several of the committee's recommendations have been implemented, or accepted and included in future plans for the program. In fiscal year 2002, the committee developed a survey for determining athletic interests and conducted that survey in late August of that year. Results of the survey, while arriving too late to be fully implemented in FY'03, were incorporated into future planning. During fiscal year 2003, the administration addressed concerns of its athletes and began improving overall operational and programming elements for intercollegiate athletics. Improvements in existing facilities, increased funding for operational expenditures and scholarships, and a move toward more full-time coaches and additional assistant coaches are some of the improvements made. The gender equity committee is currently reviewing all aspects of the intercollegiate athletics program and is expected to deliver its report and recommendations for continued equity in late 2010.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. The University has identified the greater number of participation opportunities involved in men's baseball and wrestling as a potential problem for achieving an equitable gender ratio. Additional on-campus housing and an increase in the "traditional" undergraduate population also are impacting the balance in opportunities.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. A four-year plan to address the gender equity goals of the institution was developed in FY94. Since the inception of that plan, women's volleyball (FY'95) and women's golf (FY'98) have been added to the athletic program, bringing SIUE's total sport offerings to eight women's teams and seven men's teams. Women's athletics budget and all women's sports have received additional scholarship and operational resources to encourage full rosters and continued growth. Since fiscal year 1996, solid improvement has been made in most measurable categories. The women's share of recruiting dollars has improved and operational expenditures have increased; financial assistance resources continue to improve as do participation levels. While participation opportunities for women grew to a high of 51% of total in fiscal years 1999 and 2000, they have declined slightly and have hovered between 45-47%. This decline reflects an increase in male participation in intercollegiate sports at SIUE. This increase has been attributed to additional on campus housing, increased interest, and more walk-ons in men's track and wrestling. As a result, the administration has established a roster "capping" policy on those particular sports.

The use of tuition waivers for attaining gender equity in intercollegiate sports. Southern Illinois University Edwardsville awarded just five gender equity waivers in fiscal year 1996. By fiscal year 2009, 75 waivers were awarded to female student athletes and ten were awarded to male student athletes. The progress that has been made by Illinois public universities in improving opportunities for female athletes has involved tough choices on the part of institutions and their governing boards in setting new priorities and reallocating funds to women's sports, and though the opportunities and resources allocated for women athletes have clearly increased over the past five years, there needs to be continued progress.

University of Illinois - Springfield

Intercollegiate sports opportunities available to both men and women. During fiscal year 2010, UIS offered ten intercollegiate sports—four for men and six for women, 51 males and 67 females participated in intercollegiate sports at UIS. During fiscal year 2010, UIS competed as a Provisional member in the NCAA Division II and a member of the Great Lakes Valley Conference.

Activities to undertaken by the institution to achieve gender equity in intercollegiate athletics.

During fiscal year 2008, UIS added men's and women's golf but because of the late hiring of the head coach UIS was only able to field a men's team. During the fiscal year 2009 women's golf and women's soccer became varsity sports at UIS bringing the total number of sport offerings to six women's and four men's sport teams. During fiscal year 2010, UIS became a voting and participating member of the Great Lakes Valley Conference which is one of the premier NCAA Division II conferences. During fiscal year 2010, UIS hired a full time Head Baseball Coach to recruit student-athletes and prepare to compete in the GLVC during the 2011 season. Resources for operating and scholarships for all sports were adjusted to assist in balancing the opportunities for both men and women at UIS.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. To date there has been no additional discussions regarding putting limits on the number of participants in the men's programs as it appears that squad sizes have adjusted between total number of participants and the number of men's and women's sport offerings.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. The Intercollegiate Athletics Committee was formed in 2003 it has become quite active in overseeing the Intercollegiate Athletics program at UIS as an advising committee. As mentioned previously men's and women's golf and women's soccer became official varsity sports in fiscal years 2008 and 2009 as UIS continues to make significant progress toward achieving gender equity in intercollegiate athletics in accordance with Title IX. In July 2010 the NCAA Division II Membership Committee notified UIS that they had successfully completed the three year transition to become an active NCAA Division II member and an active member of the Great Lakes Valley Conference. As of September 1, 2010 UIS became eligible for all the benefits of being an active member of the NCAA Division II. In the future UIS will continue to explore the possibility of adding an additional sport offering for women as proper NCAA funding becomes available.

The use of tuition waivers for attaining gender equity in intercollegiate sports.

UIS continues to use the limited tuition waivers for gender equity in the women's intercollegiate sports allotted to them but could use additional resources for the sole purpose of enhancing athletic opportunities for female students as the number of sports programs have grown for female student-athletes from four sport programs to six sport programs since 2008. Additional gender equity tuition waivers would also help make the transition to the NCAA a more competitive situation for the UIS female sport programs. Currently UIS is at the bottom of the Great Lakes Valley Conference in every sport program for both women and men when it comes to the NCAA Division II scholarship equivalencies in compared to the other GLVC member institutions and what they have to offer in athletic scholarship assistance to their student-athletes.

Appendix B-1

ILLINOIS PUBLIC UNIVERSITIES
INTERCOLLEGIATE ATHLETICS PARTICIPATION BY SPORT

	FY2004	FY2009	FY2010	FY2004 - FY2010	
				Change	% Change
<u>Men's Sports</u>					
Baseball	308	300	290	(18)	(5.8) %
Basketball	147	156	154	7	4.8
Football	612	639	649	37	6.0
Golf	68	84	86	18	26.5
Gymnastics	31	51	41	10	32.3
Hockey	-	-	-	-	-
Soccer	155	182	173	18	11.6
Swimming	99	93	85	(14)	(14.1)
Tennis	88	92	89	1	1.1
Track/Cross Country	538	572	628	90	16.7
Wrestling	<u>118</u>	<u>90</u>	<u>99</u>	<u>(19)</u>	<u>(16.1)</u>
Total Men's Sports	2,164	2,259	2,294	130	6.5 %
<u>Women's Sports</u>					
Basketball	151	150	143	(8)	(5.3)
Golf	68	85	81	13	19.1
Gymnastics	69	66	63	(6)	(8.7)
Soccer	150	175	176	26	17.3
Softball	178	171	178	-	-
Swimming	170	160	160	(10)	(5.9)
Tennis	83	79	87	4	4.8
Track/Cross Country	579	665	742	163	28.2
Volleyball	153	149	155	2	1.3
Other	<u>26</u>	<u>23</u>	<u>19</u>	<u>(7)</u>	<u>(26.9)</u>
Total Womens' Sports	1,627	1,723	1,804	177	17.1 %
Total All Sports	<u>3,791</u>	<u>3,982</u>	<u>4,098</u>	<u>307</u>	<u>10.1 %</u>

Source: Equity in Athletics Disclosure Act Reports

Appendix B-2
 PARTICIPATION BY SPORT
 FISCAL YEAR 2004

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	34	36	36	35	41	29	26	28	-	43	308
Basketball	13	15	16	14	16	14	16	15	15	13	147
Football	-	88	100	115	100	96	-	-	-	113	612
Golf	7	11	11	9	13	8	-	-	-	9	68
Gymnastics	-	-	-	-	-	-	-	15	-	16	31
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	27	-	25	31	-	25	25	22	-	155
Swimming	-	24	-	-	23	27	-	25	-	-	99
Tennis	12	9	9	7	11	6	9	11	6	8	88
Track/Cross Country	19	111	25	-	98	72	34	65	-	114	538
Wrestling	-	26	-	36	-	-	19	-	-	37	118
Total Men's Sports	85	347	197	241	333	252	129	184	43	353	2,164
<u>Women's Sports</u>											
Basketball	13	14	16	14	18	16	15	14	15	16	151
Golf	5	7	9	10	7	10	9	-	-	11	68
Gymnastics	-	-	16	20	-	-	-	15	-	18	69
Soccer	-	22	25	32	24	-	24	-	-	23	150
Softball	-	20	20	19	23	18	17	21	14	26	178
Swimming	-	28	34	-	24	33	-	21	-	30	170
Tennis	5	8	9	8	8	9	7	8	9	12	83
Track/Cross Country	38	99	30	67	89	77	31	63	-	85	579
Volleyball	13	14	13	13	15	17	12	29	11	16	153
Rugby/Other	-	26	-	-	-	-	-	-	-	-	26
Total Women's Sports	74	238	172	183	208	180	115	171	49	237	1,627

Source: Equity in Athletics Disclosure Act Reports

Appendix B-3
 PARTICIPATION BY SPORT
 FISCAL YEAR 2009

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	27	35	29	34	34	36	39	31	-	35	300
Basketball	15	13	21	17	14	15	16	15	16	14	156
Football	-	109	110	123	94	100	-	-	-	103	639
Golf	7	8	9	10	13	8	13	-	8	8	84
Gymnastics	-	-	-	-	-	-	-	30	-	21	51
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	33	-	35	29	-	25	38	22	-	182
Swimming	-	20	-	-	19	26	-	28	-	-	93
Tennis	7	8	9	12	8	6	10	12	8	12	92
Track/Cross Country	21	65	51	-	85	100	53	92	-	105	572
Wrestling	-	-	-	37	-	-	18	-	-	35	90
Total Men's Sports	77	291	229	268	296	291	174	246	54	333	2,259
<u>Women's Sports</u>											
Basketball	17	14	18	17	16	15	13	13	16	11	150
Golf	9	8	10	13	13	9	9	-	5	9	85
Gymnastics	-	-	15	22	-	-	-	15	-	14	66
Soccer	-	24	24	31	32	-	23	-	18	23	175
Softball	-	17	23	20	18	19	22	15	14	23	171
Swimming	-	24	41	-	19	22	-	22	-	32	160
Tennis	6	7	9	9	8	9	7	7	8	9	79
Track/Cross Country	28	47	49	103	71	124	53	64	-	126	665
Volleyball	11	16	15	18	15	15	15	16	14	14	149
Rugby/Other	-	23	-	-	-	-	-	-	-	-	23
Total Women's Sports	71	180	204	233	192	213	142	152	75	261	1,723

Source: Equity in Athletics Disclosure Act Reports

Appendix B-4
 PARTICIPATION BY SPORT
 FISCAL YEAR 2010

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	22	33	35	32	39	34	32	27	-	36	290
Basketball	11	14	18	18	15	15	15	20	14	14	154
Football	-	107	110	115	99	101	-	-	-	117	649
Golf	5	10	12	11	13	7	10	-	8	10	86
Gymnastics	-	-	-	-	-	-	-	25	-	16	41
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	25	-	32	29	-	27	40	20	-	173
Swimming	-	22	-	-	14	23	-	26	-	-	85
Tennis	5	9	9	7	9	9	11	10	9	11	89
Track/Cross Country	38	130	55	-	88	94	21	74	-	128	628
Wrestling	-	-	-	36	-	-	29	-	-	34	99
Total Men's Sports	81	350	239	251	306	283	145	222	51	366	2,294
<u>Women's Sports</u>											
Basketball	13	15	16	17	15	14	14	14	11	14	143
Golf	7	8	10	12	13	7	8	-	6	10	81
Gymnastics	-	-	19	15	-	-	-	13	-	16	63
Soccer	-	23	28	33	29	-	21	-	18	24	176
Softball	-	21	23	18	18	20	23	15	14	26	178
Swimming	-	18	44	-	13	24	-	21	-	40	160
Tennis	6	10	10	11	6	10	8	7	8	11	87
Track/Cross Country	41	120	49	99	78	132	18	45	-	160	742
Volleyball	10	17	18	17	13	18	15	14	12	21	155
Rugby/Other	-	19	-	-	-	-	-	-	-	-	19
Total Women's Sports	77	251	217	222	185	225	107	129	69	322	1,804

Source: Equity in Athletics Disclosure Act Reports

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2010 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Statewide Summary

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers		Amount							Full	Partial	Total	Amount	
	Full	Partial		Total										
Women's Sports														
Basketball	101	14	115	974.9	1,777.7	2,752.6	2,822.0	3,222.5	2,723.9	8,768.3	54.0	9	63	412.8
Golf	39	18	57	388.3	438.9	827.3	417.6	496.4	793.5	1,707.5	28.0	14	42	257.3
Gymnastics	37	2	39	380.7	895.9	1,276.6	481.2	487.7	1,276.6	2,245.4	10.0	0	10	102.5
Soccer	66	36	102	589.9	1,130.0	1,719.9	646.2	647.2	1,719.9	3,013.3	44.0	27	71	399.2
Softball	85	43	128	911.0	1,445.2	2,356.2	1,240.3	1,504.8	2,356.1	5,101.2	37.0	25	62	350.7
Swimming	43	38	81	527.1	795.9	1,323.0	396.6	399.6	1,323.0	2,119.2	16.0	14	30	200.3
Tennis	54	12	66	551.6	856.6	1,408.2	460.8	477.9	1,488.3	2,427.0	34.0	10	44	334.0
Track/Cross Country	81	65	146	801.1	1,531.1	2,332.2	794.8	1,095.6	2,317.3	4,207.6	52.0	42	94	518.3
Volleyball	92	31	123	844.2	1,353.1	2,197.3	1,228.9	1,386.8	2,176.0	4,791.7	46.0	18	64	350.1
					0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0.0
Total Women's Sports	598	259	857	5,968.7	10,224.5	16,193.2	8,488.2	9,718.4	16,174.5	34,381.1	321.0	159.0	480.0	2,925.2
Men's Sports														
Baseball	92	101	193	1,189.9	815.1	2,004.9	1,253.4	1,875.1	1,906.3	5,034.9	14	15	29	172.0
Basketball	94	25	119	798.7	1,813.1	2,611.8	5,881.2	5,812.8	2,607.8	14,301.7	2	0	2	10.6
Football	343	48	391	2,191.6	7,691.1	9,882.7	7,908.9	9,909.4	9,882.7	27,700.9	0	0	0	0.0
Golf	22	26	48	225.8	393.5	619.3	433.5	640.2	610.9	1,684.6	5	2	7	39.6
Gymnastics	8	4	12	128.1	321.2	449.3	205.0	295.5	449.3	949.8	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	49	61	110	645.0	507.5	1,152.4	513.9	508.5	1,152.4	2,174.9	10	16	26	179.4
Swimming	20	32	52	343.0	162.3	505.2	169.1	150.2	505.2	824.5	0	0	0	0.0
Tennis	29	27	56	455.9	507.5	963.4	451.2	533.9	1,014.1	1,999.2	3	9	12	81.7
Track/Cross Country	40	90	130	509.8	902.3	1,412.1	718.7	801.2	1,457.3	2,977.1	1	0	1	4.5
Wrestling	15	25	40	220.2	359.3	579.5	411.7	598.2	579.5	1,589	8	15	23	135.5
Total Men's Sports	712	439	1,151	6,707.9	13,472.8	20,180.7	17,946.5	21,125.0	20,165.6	59,237.0	43	57	99	623.3
Nonprogram Specific Expenditure:	10	8	18	113.2	20.9	91.4	0.0	6,364.4	91.4	74,581.7	0	0	0	0.0
University Total	1,320	706	2,026	12,789.8	23,718.2	36,465.3	26,434.7	37,207.8	36,431.5	168,199.9	364	216	580	3,548.5

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2010 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Chicago State University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures			Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount
	Full	Partial	Total							Amount	Full	Partial	
Women's Sports													
Basketball	14	0	14		151.3	156.7	171.5	122.6	450.8	12		12	70.8
Golf	3	3	6		72.2	17.8	32.1	38.4	88.3	3	3	6	36.1
Gymnastics			0		0.0				0.0			0	
Soccer			0		0.0				0.0			0	
Softball			0		0.0				0.0			0	
Swimming			0		0.0				0.0			0	
Tennis	3	3	6		11.3	20.0	20.0	91.3	131.3	3	3	6	28.3
Track/Cross Country		8	8		49.4	38.4	31.2	34.5	104.1		5	5	18.1
Volleyball		10	10		63.2	40.0	61.5	41.9	143.4		8	8	35.1
Total Women's Sports	20	24	44	0	347	273	316	329	918	18	19	37	188
Men's Sports													
Baseball		17	17		124.6	53.0	176.7	26.0	255.7			0	
Basketball	11		11		100.4	201.0	168.7	96.4	466.1			0	
Football			0		0.0				0.0			0	
Golf		3	3		14.4	17.8	21.8	6.0	45.6			0	
Gymnastics			0		0.0				0.0			0	
Hockey			0		0.0				0.0			0	
Soccer			0		0.0				0.0			0	
Swimming			0		0.0				0.0			0	
Tennis			0		0.0	20.0	12.1	50.7	82.8			0	
Track/Cross Country	1	11	12		45.4	35.0	56.7	90.5	182.2			0	
Wrestling			0		0.0				0.0			0	
Total Men's Sports	12	31	43	0	284.8	327	436	270	1,032	0	0	0	0
Nonprogram Specific Expenditures									939.3				
University Total	32	55	87	0	632.2	600	752	598	2,890	18	19	37	188

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2010 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Eastern Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers	Amount								Full	Partial	Total		
	Full	Partial	Total											
<u>Women's Sports</u>														
Basketball	10	3	13	84.8	135.8	220.6	202.0	195.5	220.6	618.1	10	3	13	84.8
Golf	0	2	2	9.5	64.9	74.4	20.8	25.8	74.4	121.0	0	2	2	9.5
Gymnastics	0	0	0	0.0	25.7	25.7	41.2	18.7	25.7	85.6	0	0	0	0.0
Soccer	0	2	2	12.4	159.7	172.1	85.0	50.6	172.1	307.7	0	2	2	12.4
Softball	0	13	13	63.3	123.3	186.6	75.8	87.8	186.6	350.2	0	13	13	63.3
Swimming	0	3	3	17.1	46.2	63.3	21.9	21.3	63.3	106.5	0	3	3	17.1
Tennis	5	2	7	54.9	72.0	126.9	21.3	19.9	126.9	168.1	4	2	6	35.3
Track/Cross Country	3	7	10	71.7	179.5	251.2	87.5	67.9	251.2	406.6	0	0	0	39.4
Volleyball	12	0	12	73.0	114.4	187.4	79.9	65.2	187.4	332.5	12	0	12	73.0
Total Women's Sports	30	32	62	386.7	922	1,308.2	635.4	552.7	1,308.2	2,496.3	26	25	51	335
<u>Men's Sports</u>														
Baseball	4	3	7	36.0	144.2	180.2	112.3	138.6	180.2	431.1			0	
Basketball	12	1	13	86.1	129.2	215.3	273.4	180.3	215.3	669.0			0	
Football	52	18	70	394.1	659.0	1,053.1	643.0	441.6	1,053.1	2,137.7			0	
Golf	0	0	0	0.0	85.1	85.1	20.8	18.5	85.1	124.4			0	
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0	
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0	
Soccer	1	0	1	16.3	127.2	143.5	47.5	36.0	143.5	227.0			0	
Swimming	0	0	0	0.0	42.3	42.3	21.9	21.6	42.3	85.8			0	
Tennis	0	0	0	0.0	75.3	75.3	21.3	21.2	75.3	117.8			0	
Track/Cross Country	1	1	2	9.8	170.8	180.6	87.5	67.7	180.6	335.8			0	
Wrestling	0	0	0	0.0	3.5	3.5	0.0	0.0	3.5	3.5			0	
Total Men's Sports	70	23	93	542.3	1,436.6	1,978.9	1,227.7	925.5	1,978.9	4,132.1	0	0	0	0
Nonprogram Specific Expenditures										3,769.6				
University Total	100	55	155	929.0	2,358.1	3,287.1	1,863.1	1,478.2	3,287.1	10,398.0	26	25	51	334.8

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.
+ Does not include benefits, property/plant/equip, student insurance, 5th year aid, Foundations awards, and Collegiate Work Study expenditures.

All Salary & Operating Expenditures are preliminary figures and subject to change.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2010 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Illinois State University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Full	Partial	Total							Amount	Full	Partial	Total	Amount
Women's Sports														
Basketball	16		16	101.3	191.3	292.6	370.6	257.4	292.6	920.6			0	
Golf	7	1	8	37.5	61.2	98.7	40.1	65.2	98.7	204.0			0	
Gymnastics	13		13	90.6	134.0	224.6	52.1	60.8	224.6	337.5			0	
Soccer	14	3	17	114.6	143.9	258.5	80.8	87.2	258.5	426.5			0	
Softball	16	2	18	97.1	122.7	219.8	165.3	163.8	219.8	548.9			0	
Swimming	11	12	23	101.6	150.9	252.5	71.7	63.3	252.5	387.5			0	
Tennis	8		8	59.8	89.5	149.3	47.7	69.1	149.3	266.1			0	
Track/Cross Country	17	6	23	112.3	175.1	287.4	88.3	91.4	287.4	467.1			0	
Volleyball	11	5	16	93.8	154.9	248.7	168.9	186.4	248.7	604.0			0	
Total Women's Sports	113	29	142	809	1,224	2,032	1,086	1,045	2,032	4,162	0	0	0	0
Men's Sports														
Baseball	8	9	17	59.5	140.8	200.3	207.5	193.9	200.3	601.7			0	
Basketball	13		13	94.3	162.9	257.2	660.1	559.8	257.2	1,477.1			0	
Football	67	14	81	511.4	766.5	1,277.9	765.5	677.2	1,277.9	2,720.6			0	
Golf	2	4	6	27.1	50.3	77.4	59.5	72.5	77.4	209.4			0	
Gymnastics			0			0.0				0.0			0	
Hockey			0			0.0				0.0			0	
Soccer			0			0.0				0.0			0	
Swimming			0			0.0				0.0			0	
Tennis	8		8	51.1	30.7	81.8	39.4	69.3	81.8	190.5			0	
Track/Cross Country	12	8	20	88.3	100.6	188.9	88.3	91.4	188.9	368.6			0	
Wrestling			0			0.0				0.0			0	
Total Men's Sports	110	35	145	832	1,252	2,084	1,820	1,664	2,084	5,568	0	0	0	0
Nonprogram Specific Expenditures										5,707.3				
University Total	223	64	287	1,640.3	2,475	4,116	2,906	2,709	4,116	15,437	0	0	0	0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2010 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Northern Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Full	Partial	Total							Amount	Full	Partial		Total
<u>Women's Sports</u>														
Basketball	11	2	13	107.7	202.7	310.4	343.3	406.6	310.4	1,060.3			0	
Golf	8	1	9	79.0	58.4	137.4	71.9	87.7	137.4	297.0	8	1	9	79.0
Gymnastics	10	0	10	102.5	143.4	245.9	87.4	154.4	245.9	487.7	10	0	10	102.5
Soccer	15	8	23	165.3	175.4	340.7	114.1	136.4	340.7	591.2	15	7	22	163.2
Softball	13	4	17	144.8	118.7	263.5	125.6	209.9	263.5	599.0				0
Swimming			0			0.0			0.0	0.0				0
Tennis	9	1	10	108.8	130.8	239.6	54.3	41.6	239.6	335.5	8	1	9	93.8
Track/Cross Country	15	8	23	173.6	219.8	393.4	111.0	263.7	393.4	768.1	15	8	23	173.6
Volleyball	11	5	16	121.9	197.9	319.8	174.1	197.7	319.8	691.6				0
Total Women's Sports	92	29	121	1,004	1,247	2,251	1,082	1,498	2,251	4,830	56	17	73	612.1
<u>Men's Sports</u>														
Baseball	11	15	26	153.7	121.6	275.3	123.0	248.6	275.3	646.9	11	15	26	153.7
Basketball	9	0	9	66.7	301.4	368.1	536.8	537.7	368.1	1,442.6				0
Football	38	7	45	241.2	2,014.8	2,256.0	1,237.3	3,189.2	2,256.0	6,682.5				0
Golf	5	2	7	39.6	24.9	64.5	47.9	83.6	64.5	196.0	5	2	7	39.6
Gymnastics			0			0.0			0.0	0.0				0
Hockey			0			0.0			0.0	0.0				0
Soccer	7	16	23	161.7	72.2	233.9	128.9	194.9	233.9	557.7	7	16	23	161.7
Swimming			0			0.0			0.0	0.0				0
Tennis	2	9	11	75.9	46.8	122.7	51.6	45.4	122.7	219.7	2	9	11	75.9
Track/Cross Country			0			0.0			0.0	0.0				0
Wrestling	8	15	23	135.5	69.7	205.2	133.7	208.0	205.2	546.9	8	15	23	135.5
Total Men's Sports	80	64	144	874	2,651	3,526	2,259	4,507	3,526	10,292	33	57	90	566.4
Nonprogram Specific Expenditures	10	8	18	82.0	9.4	91.4		6,364.4	91.4	6,455.8				0
University Total	182	101	283	1,959.9	3,908	5,868	3,341	12,370	5,868	21,579	89	74	163	1,179

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2009 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Southern Illinois University Carbondale

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Full	Partial	Total							Amount	Full	Partial		Total
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Salaries	Expenditures	Aid	Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	11	0	11	106.8	136.1	242.9	375.4	267.8	242.9	886.1	11	0	11	106.8
Golf	6	0	6	37.0	31.9	68.9	87.3	91.5	68.9	247.7	6	0	6	37.0
Gymnastics	0	0	0	0	0	0.0	0	0	0.0	0.0	0	0	0	0.0
Soccer	0	0	0	0	0	0.0	0	0	0.0	0.0	0	0	0	0.0
Softball	13	0	13	107.1	129.4	236.5	158.9	252.1	236.5	647.5	13	0	13	107.1
Swimming	13	7	18	153.4	82.4	235.8	76.5	53.6	235.8	365.9	13	5	18	153.4
Tennis	8	0	8	101.4	85.8	187.2	38.1	47.6	187.2	272.9	8	0	8	101.4
Track/Cross Country	20	6	26	121.2	152.7	273.9	130.0	118.0	273.9	521.9	20	6	26	121.2
Volleyball	12	0	12	74.4	136.8	211.2	138.9	115.3	211.2	465.4	12	0	12	74.4
Total Women's Sports	83	11	94	701.3	755.1	1,456.4	1,005.1	945.9	1,456.4	3,407.4	83	11	94	701.3
Men's Sports														
Baseball	18	6	24	155.7	43.8	199.5	141.4	218.8	199.5	559.7	0	0	0	0.0
Basketball	6	7	13	82.1	134.3	216.4	1,031.1	752.2	216.4	1,999.7	0	0	0	0.0
Football	75	1	76	359.1	863.4	1,222.5	806.7	864.8	1,222.5	2,894.0	0	0	0	0.0
Golf	5	2	7	37.3	23.6	60.9	34.2	41.1	60.9	136.2	0	0	0	0.0
Gymnastics	0	0	0	0	0	0.0	0	0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0	0	0.0	0	0	0.0	0.0	0	0	0	0.0
Soccer	0	0	0	0	0	0.0	0	0	0.0	0.0	0	0	0	0.0
Swimming	9	10	19	137.3	53.4	190.7	76.4	53.5	190.7	320.6	0	0	0	0.0
Tennis	2	6	8	95.3	17.6	112.9	43.1	66.5	112.9	222.5	0	0	0	0.0
Track/Cross Country	12	8	20	75.3	107.0	182.3	129.9	117.9	182.3	430.1	0	0	0	0.0
Wrestling	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Total Men's Sports	127	40	167	942.1	1,243.1	2,185.2	2,262.8	2,114.8	2,185.2	6,562.8	0	0	0	0.0
Nonprogram Specific Expenditures										8,377.9				
University Total	210	51	261	1,643.4	1,998.2	3,641.6	3,267.9	3,060.7	3,641.6	18,348.1	83	11	94	701.3

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2010 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: SIU Edwardsville

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Full	Partial	Total							Amount	Full	Partial		Total
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Salaries	Operating Expenditures	Student Aid	Operating Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	8	5	13	\$60.6	\$122.6	\$183.2	\$194.0	\$168.0	\$183.2	\$545.2	8	4	12	\$59.5
Golf	2	6	8	31.3	11.0	42.3	28.3	26.0	42.3	96.6	2	5	7	30.9
Gymnastics														
Soccer	12	9	21	96.1	40.5	136.6	70.9	47.3	136.6	254.8	12	8	20	95.1
Softball	11	12	23	105.3	91.2	196.5	150.4	108.5	196.4	455.3	10	8	18	89.8
Swimming														
Tennis	6	3	9	43.0	12.2	55.2	31.7	15.6	55.3	102.6	6	2	8	38.8
Track/Cross Country	0	16	16	52.3	21.6	73.9	43.6	38.0	73.9	155.5	0	15	15	50.6
Volleyball	9	6	15	69.1	65.7	134.8	81.0	41.8	134.8	257.6	9	5	14	67.5
Total Women's Sports	48	57	105	\$457.7	\$364.8	\$822.5	\$599.9	\$445.2	\$822.5	\$1,867.6	47	47	94	\$432.2
Men's Sports														
Baseball	11	20	31	\$141.0	\$28.9	\$169.9	\$81.5	\$94.2	\$169.9	\$345.6	3		3	\$18.3
Basketball	14	8	22	98.9	142.0	240.9	243.8	224.7	240.9	709.4	2		2	10.6
Football														
Golf	4	6	10	37.0	7.0	44.0	27.9	24.0	44.0	95.9			0	
Gymnastics														
Hockey														
Soccer	11	17	28	112.5	47.7	160.2	87.8	61.6	160.2	309.6	3		3	17.7
Swimming														
Tennis	4	6	10	47.0	6.5	53.5	22.9	18.8	53.5	95.2	1		1	5.8
Track/Cross Country	3	20	23	78.4	16.4	94.8	53.1	37.3	94.9	185.3	1		1	4.5
Wrestling	2	5	7	28.8	28.5	57.3	57.5	86.2	57.3	201.0			0	
Total Men's Sports	49	82	131	\$543.6	\$277.0	\$820.6	\$574.5	\$546.8	\$820.7	\$1,942.0	10	0	10	\$56.9
Nonprogram Specific Expenditures										\$1,523.4				
University Total	97	139	236	\$1,001.3	\$641.8	\$1,643.1	\$1,174.4	\$992.0	\$1,643.2	\$5,333.0	57	47	104	\$489.1

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2010 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Western Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Full	Partial	Total							Amount	Full	Partial		Total
Women's Sports														
Basketball	13	2	15	\$ 90.9	\$ 125.7	\$ 216.6	\$ 283.6	\$ 297.1	\$ 216.6	797.3	13	2	15	\$ 90.9
Golf	9	3	12	64.8	14.0	78.8	34.3	46.2	78.8	159.3	9	3	12	64.8
Gymnastics														
Soccer	17	10	27	128.5	26.4	154.9	52.0	66.8	154.9	273.7	17	10	27	128.5
Softball	14	3	17	90.3	91.8	182.1	116.3	132.4	182.1	430.8	14	3	17	90.3
Swimming	3	6	9	29.8	8.5	38.3	28.4	24.9	38.3	91.6	3	6	9	29.8
Tennis	5	2	7	36.4	24.6	61.0	33.4	28.3	61.0	122.7	5	2	7	36.4
Track/Cross Country	17	8	25	115.4	49.5	164.9	61.9	79.4	164.9	306.2	17	8	25	115.4
Volleyball	12	1	13	75.3	110.9	186.2	128.0	105.1	186.2	419.3	12	1	13	75.3
Total Women's Sports	90	35	125	\$ 631.4	\$ 451.4	\$ 1,082.8	\$ 737.9	\$ 780.2	\$ 1,082.8	\$ 2,600.9	90	35	125	\$ 631.4
Men's Sports														
Baseball	11	14	25	\$ 115.5	\$ 11.2	\$ 126.7	\$ 51.0	\$ 140.6	\$ 126.7	318.3				
Basketball	15	0	15	92.5	124.7	217.2	325.8	363.5	217.2	906.5				
Football	76	8	84	415.7	509.2	924.9	765.2	483.9	924.9	2,174.0				
Golf	4	8	12	45.8	6.7	52.5	58.8	53.4	52.5	164.7				
Gymnastics														
Hockey														
Soccer	14	8	22	119.5	19.3	138.8	78.4	73.3	138.8	290.5				
Swimming	1	11	12	38.4	4.1	42.5	28.4	24.9	42.5	95.8				
Tennis	5	4	9	57.9	10.4	68.3	33.4	28.3	68.3	130.0				
Track/Cross Country	0	26	26	56.0	1.8	57.8	61.9	79.4	57.8	199.1				
Wrestling	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0				
Total Men's Sports	126	79	205	\$ 941.3	\$ 687.4	\$ 1,628.7	\$ 1,402.9	\$ 1,247.3	\$ 1,628.7	\$ 4,278.9				
Nonprogram Specific Expenditures				\$ 31.2	\$ 11.5					\$ 2,513.3				
University Total	216	114	330	\$ 1,603.9	\$ 1,150.3	\$ 2,711.5	\$ 2,140.8	\$ 2,027.5	\$ 2,711.5	\$ 9,393.1	90	35	125	\$ 631.4

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2010 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: University of Illinois at Chicago

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers									Amount	Full	Partial		Total
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Salaries	Operating Expenditures	Student Aid	Operating Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	14	0	14	226.6	209.5	436.1	269.8	228.1	436.1	934.0			0	
Golf			0			0.0				0.0			0	
Gymnastics	10	2	12	146.5	75.7	222.2	91.4	59.8	222.2	373.4			0	
Soccer			0			0.0				0.0			0	
Softball	16	0	16	242.5	154.3	396.8	174.4	193.8	396.8	765.0			0	
Swimming	14	3	17	173.3	68.0	241.3	42.4	51.6	241.3	335.3			0	
Tennis	7	0	7	102.6	92.4	194.9	62.7	43.7	194.9	301.3			0	
Track/Cross Country	6	3	9	62.1	43.1	105.2	46.3	53.9	105.2	205.4			0	
Volleyball	13	0	13	150.9	167.5	318.4	111.7	120.1	318.4	550.2			0	
Total Women's Sports	80	8	88	1,105	810	1,915	799	751	1,915	3,465	0	0	0	0
Men's Sports														
Baseball	21	7	28	269.6	114.9	384.4	185.8	269.0	384.4	839.2			0	
Basketball	12	0	12	117.6	202.0	319.7	629.0	334.7	319.7	1,283.3			0	
Football						0.0				0.0			0	
Golf						0.0				0.0			0	
Gymnastics	8	3	11	125.2	38.9	164.1	100.3	71.7	164.1	336.2			0	
Hockey						0.0				0.0			0	
Soccer	15	6	21	195.5	85.8	281.3	143.6	116.4	281.3	541.3			0	
Swimming	10	11	21	167.3	62.5	229.7	42.4	50.2	229.7	322.3			0	
Tennis	7	1	8	115.2	29.0	144.2	43.8	37.7	144.2	225.6			0	
Track/Cross Country	8	5	13	88.0	45.1	133.2	46.3	55.5	133.2	235.0			0	
Wrestling						0.0				0.0			0	
Total Men's Sports	81	33	114	1,078	578	1,656	1,191	935	1,656	3,783	0	0	0	0
Nonprogram Specific Expenditures										5,257.0				
University Total	161	41	202	2,183	1,388	3,571	1,990	1,686	3,571	12,505	0	0	0	0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2010 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: University of Illinois at Springfield

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Full	Partial	Total							Amount	Full	Partial		Total
Women's Sports														
Basketball		2	2	7.3	130.6	137.9	50.1	42.7	137.9	230.6			0	
Golf		1	1	3.0	45.5	48.5	12.4	30.9	48.5	91.8			0	
Gymnastics			0			0.0			0.0	0.0			0	
Soccer	1	4	5	15.9	162.5	178.5	37.1	26.8	178.5	242.4			0	
Softball		7	7	20.1	138.8	158.9	34.2	34.4	158.9	227.5		1	1	0.2
Swimming			0			0.0			0.0	0.0			0	
Tennis		1	1	4.0	84.5	88.5	9.1	8.0	88.5	105.7			0	
Track/Cross Country			0			0.0			0.0	0.0			0	
Volleyball	1	4	5	25.2	81.5	106.7	37.3	33.9	106.7	177.8	1	4	5	24.8
Total Women's Sports	2	19	21	75	643	719	180	177	719	1,076	1	5	6	25
Men's Sports														
Baseball			0			0.0	31.2	20.1		51.3			0	
Basketball	2	9	11	60.1	176.5	236.6	70.6	60.2	236.6	367.5			0	
Football			0			0.0				0.0			0	
Golf			0		87.4	87.4	13.1	34.2	87.4	134.7			0	
Gymnastics			0			0.0				0.0			0	
Hockey			0			0.0				0.0			0	
Soccer	1	14	15	39.4	155.3	194.8	27.7	26.3	194.8	248.7			0	
Swimming			0			0.0				0.0			0	
Tennis			0		69.7	69.7	9.1	9.5	69.7	88.3			0	
Track/Cross Country			0			0.0				0.0			0	
Wrestling			0			0.0				0.0			0	
Total Men's Sports	3	23	26	100	489	588	152	150	588	891	0	0	0	0
Nonprogram Specific Expenditures										437.0				
University Total	5	42	47	175.0	1,132	1,307	332	327	1,307	2,403	1	5	6	25

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2010 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: University of Illinois at Urbana-Champaign

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Full	Partial	Total							Amount	Full	Partial		Total
<u>Women's Sports</u>														
Basketball	4		4	37.5	523.4	560.9	576.5	1,187.8	560.9	2,325.3			0	
Golf	4	1	5	54.0	152.0	206.1	104.7	91.0	206.1	401.8			0	
Gymnastics	4		4	41.1	517.1	558.2	209.0	194.0	558.2	961.2			0	
Soccer	7		7	57.0	421.6	478.6	206.2	232.1	478.6	917.0			0	
Softball	2	2	4	40.5	475.0	515.5	239.3	322.1	515.5	1,076.9			0	
Swimming	2	9	11	51.8	440.0	491.8	155.7	184.9	491.8	832.4			0	
Tennis	3		3	29.4	264.9	294.3	142.4	184.1	294.3	620.9			0	
Track/Cross Country	3	3	6	43.0	689.8	732.9	187.7	352.1	732.9	1,272.7			0	
Volleyball	11		11	97.4	323.5	421.0	269.1	459.9	421.0	1,149.9			0	
Total Women's Sports	40	15	55	452	3,807	4,259	2,091	3,208	4,259	9,558	0	0	0	
<u>Men's Sports</u>														
Baseball	8	10	18	134.3	209.7	344.0	266.7	374.6	344.0	985.3			0	
Basketball			0		440.0	440.0	1,909.6	2,631.0	440.0	4,980.6			0	
Football	35		35	270.1	2,878.2	3,148.3	3,691.2	4,252.7	3,148.3	11,092.1			0	
Golf	2	1	3	24.6	108.5	133.1	153.5	291.1	133.1	577.6			0	
Gymnastics		1	1	2.8	282.3	285.2	104.7	223.8	285.2	613.6			0	
Hockey			0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0	
Soccer			0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0	
Swimming			0	0.0	0.0	0.0	0.0	0.0	0.0	0.0			0	
Tennis	1	1	2	13.5	221.5	235.0	166.6	225.1	235.0	626.7			0	
Track/Cross Country	3	11	14	68.6	460.6	529.1	216.6	295.3	529.1	1,041.0			0	
Wrestling	5	5	10	55.9	257.6	313.5	220.5	304.0	313.5	838.0			0	
Total Men's Sports	54	29	83	570	4,858	5,428	6,729	8,597	5,428	20,755	0	0	0	
Nonprogram Specific Expenditures														
University Total	94	44	138	1,021.8	8,666	9,688	8,820	11,805	9,688	69,914	0	0	0	

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.